

SYSTEMS PERFORMANCE COMMITTEE MEETING

August 19, 2022

Camden County Workforce Development Board Office (Zoom)

ATTENDANCE:

COMMITTEE INFORMATION AND ATTENDANCE									
Name	Organization	Trustee Member	20-Nov-20	19-Feb-21	21-May-21	20-Aug-21	19-Nov-21	18-Feb-22	20-May-22
Abusi, Pat, CHAIR	Railroad Construction of South Jersey	✓	X	X	X	X	X	X	X
Bryant, Janice (Retired)	CCOSCC		X	X	X	X	X	X	
Cirii, Frank	CCOSCC	✓	X	X	X	X	X	X	X
Cream, Aaron	CCOS, Fiscal Team							X	
Doran, Ryan	IBEW Local 351	✓					X		
Johnson, Tom, Vice Chair	Independent	✓				X	X	X	X
Maguire, Laurie	CCOSCC		X	X	X	X	X	X	X
Martin, Lynne	CCOSCC							X	X
Pape, Barbara (Retired)	CCOSCC		X	X	X	X	X	X	
Raymond, James	TD Bank		X	X	X	X		X	X
Sinclair, Nidia	CCOSCC		X	X	X		X	X	X
Weil, Robert	Conner Strong & Buckelew Companies	✓		X				X	X
Levitt, Alex	WDB Staff		X	X	X	X	X	X	
Swartz, Jeffrey S., Exec. Director	WDB Staff		X	X	X	X	X	X	X
Primas, Theo	WDB Staff		X	X	X	X		X	X
Vaughn, Debra	WDB Staff							X	X
Williams, Leslie J	WDB Staff		X	X	X	X	X	X	X

SYSTEMS PERFORMANCE COMMITTEE

The Systems Performance Committee develops the standards and criteria of customer satisfaction and continuous improvement for One-Stop partners, programs, and vendors. The committee also provides for the fiscal planning and management for the One-Stop system.

WELCOME

Pat Abusi, Committee Chair, welcomed the attendees and called the meeting to order at 9:00am and requested a roll call.

APPROVAL OF PRIOR MEETING MINUTES

Pat requested a motion to approve the May 20, 2022, Systems Performance meeting minutes. Frank Cirii motioned, seconded by Jim Raymond. By unanimous vote to the affirmative, the motion carried, and the minutes recorded for May 20, 2022 were approved.

ONE-STOP

Frank Cirii, Local Area Operations Director

The State has authorized an extension until the end of September to use \$60,000 of its budgeted funds for outreach. There is a restriction against the use of messaging addressed to TANF and GA clients. The One-Stop will utilize the funds for an educational outreach program to publicize the training and educational programs available at the One-Stop and with all of its partners.

MASTER BUDGET REVIEW & DISCUSSION

Lynn Martin, Senior Accountant, One-Stop Career Center

Master Budget Report

CAMDEN COUNTY ONE STOP															
PROGRAM YEAR 2022 (JULY 1, 2022 - JUNE 30, 2023)															
8/18/2022															
	WIOA ADULT Admin	WIOA ADULT Prog	WIOA YOUTH Admin	WIOA YOUTH Prog	WIOA DW Admin	WIOA DW Prog	WFNJ TANF Admin	WFNJ TANF Prog	WFNJ GA/SNAP Admin	WFNJ GA/SNAP Prog	WFL Admin	WFL Prog	WIOA Data Reporting	BUDGET TOTAL	
Salaries / Wages	27,929	78,783	20,119	38,375	28,268	80,849	170,403	679,000	50,815	197,350	1,977	32,973		0	1,406,841
Fringe Benefits	14,813	45,700	14,207	22,594	15,300	47,703	102,816	288,883	36,258	118,700	1,021	17,204		0	725,189
														0	0
Conference & Training	15	712	14	509	14	636	80	2,000	29	1,000	1	90		0	0
Occupancy Cost	1,788	19,037	1,687	36,015	1,776	23,299	11,728	170,000	4,100	30,000	125	5,490		0	2,132,030
Travel	2	27	3	20	2	38	17	200	5	100		3		0	0
Other	17,392	43,525	24,220	78,702	13,011	41,790	96,060	191,000	48,145	73,300	1,216	1,460	12,971		0
Contracted Services														0	0
Training Contracts		280,495		257,604		331,032						440		0	258,044
Incumbent Worker Training		109,177												0	109,177
Participant Costs								1,280,104		534,965				0	958,748
Youth Work Experience				108,453											
CAVP								4,000						0	4,000
Case Management								124,577		66,500				0	191,077
Work Verification								75,000						0	0
														0	195,077
Total Budget	61,939	557,456	80,250	642,262	58,371	525,347	381,104	2,794,764	139,352	1,021,915	4,340	57,660	12,971	0	
	619,395		602,512		583,718		3,175,868		1,161,267						
Grant Award			1,805,625					4,337,135			62,000		12,971		6,217,731

Fund Balance Report

Percentage Expended	
FY 2021	WIOA 83.3% WFNJ 79.9% WFL 82.7%
FY 2022	WIOA 29.5% WFNJ 67.3% WFL 90.1%

CONTRACT ANALYSIS SUMMARY

7/31/2022 Expenditure Analysis

CLOTHING SERVICES

CONTRACTOR: The Work Group Clothing Services - 2021/2022 Tanf					
CONTRACT NUMBER:	T/SS-01-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-6/30/22	15%	\$ documented	OPEN	
AWARDED TO DATE:	3,350.00	67	elements needed for next award increase		67,135,202
	BUDGET	ACTUAL AMT	POTENTIALLY	AMOUNT	
		DOCUMENTED	PAYABLE	NOT UTILIZED	
Cost Reimbursement	8,100.00	2,010.00	-	6,090.00	
Benchmarks	5,400.00	-	-	5,400.00	
Total Contract	13,500.00	2,010.00	-	11,490.00	85%
Number of Enrollments	270	0	0%	enrolled to date	potentially lost

CONTRACTOR: ip Clothing Services - 2021/2022 GA					
CONTRACT NUMBER:	G/SS-01-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-6/30/22	15%	\$ documented	OPEN	
AWARDED TO DATE:	850.00	17	elements needed for next award increase		17,34,51
	BUDGET	ACTUAL AMT	POTENTIALLY	AMOUNT	
		DOCUMENTED	PAYABLE	NOT UTILIZED	
Cost Reimbursement	2,070.00	510.00	-	1,560.00	
Benchmarks	1,380.00	-	-	1,380.00	
Total Contract	3,450.00	510.00	-	2,940.00	85%
Number of Enrollments	69	0	0%	enrolled to date	potentially lost

CONTRACTOR: up Clothing Services - 2020/2021T					
CONTRACT NUMBER:	T/SS-01-20	100%	time completed		
CONTRACT PERIOD:	10/1/20-6/30/21	15%	\$ documented	FINAL	
AWARDED TO DATE:	3,350.00	90	elements needed for next award increase		90,180,270
	BUDGET	ACTUAL AMT	POTENTIALLY	AMOUNT	
		DOCUMENTED	PAYABLE	NOT UTILIZED	
Cost Reimbursement	8,100.00	2,010.00	-	6,090.00	
Benchmarks	5,400.00	-	-	5,400.00	
Total Contract	13,500.00	2,010.00	-	11,490.00	85%
Number of Enrollments	270	0	0%	enrolled to date	actually lost

CONTRACTOR: ip Clothing Services - 2020/2021GA					
CONTRACT NUMBER:	G/SS-01-20	100%	time completed		
CONTRACT PERIOD:	10/1/20-6/30/21	15%	\$ documented	FINAL	
AWARDED TO DATE:	850.00	23	elements needed for next award increase		23,45,69
	BUDGET	ACTUAL AMT	POTENTIALLY	AMOUNT	
		DOCUMENTED	PAYABLE	NOT UTILIZED	
Cost Reimbursement	2,070.00	510.00	-	1,560.00	
Benchmarks	1,380.00	-	-	1,380.00	
Total Contract	3,450.00	510.00	-	2,940.00	85%
Number of Enrollments	69	0	0%	enrolled to date	actually lost

CONTRACT ANALYSIS SUMMARY 7/31/2022 Expenditure Analysis

BEGINNING 7/1/2021 - GA/SNAP CONTRACTS Pending CR/BM Need Enrollments Total Not Documented
 220,500.00 32,900.00 2,968.85 184,631.15 187,600.00

Pending

CONTRACTOR: Camden County College CWEP w/Job Skills - 2021/2022GA					
CONTRACT NUMBER:	G/CW-01-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-6/30/22	15%	\$ documented	OPEN	
AWARDED TO DATE:	21,000.00	4	Add'l enrollments needed for NEXT award increase		6,12,18
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Reimbursement	52,500.00	12,600.00	-	39,900.00	
Benchmarks	35,000.00	700.00	2,210.52	32,089.48	
Total Contract	87,500.00	13,300.00	2,210.52	71,989.48	85%
Number of Enrollments	25	2	8%	enrolled to date	potentially lost
achieved benchmark 2		0	0%	of enrollments	
achieved benchmark 3		0	0%	of enrollments	ctd cost per
achieved benchmark 4		0	0%	of enrollments	
achieved benchmark 5		0	0%	of enrollments	6,650.00

CONTRACTOR: e ESL CWEP w/Job Skills - 2021/2022GA					
CONTRACT NUMBER:	G/ESL-01-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-6/30/22	12%	\$ documented	OPEN	
AWARDED TO DATE:	7,000.00	2	Add'l enrollments needed for NEXT award increase		2,5,7
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Reimbursement	21,000.00	4,200.00	-	16,800.00	
Benchmarks	14,000.00	-	-	14,000.00	
Total Contract	35,000.00	4,200.00	-	30,800.00	88%
Number of Enrollments	10	0	0%	enrolled to date	potentially lost
achieved benchmark 2		0	#DIV/0!	of enrollments	
achieved benchmark 3		0	#DIV/0!	of enrollments	ctd cost per
achieved benchmark 4		0	#DIV/0!	of enrollments	
achieved benchmark 5		0	#DIV/0!	of enrollments	#DIV/0!

CONTRACTOR: O CWEP w/Job Skills - 2021/2022 GA					
CONTRACT NUMBER:	G/CW-02-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-6/30/22	16%	\$ documented	OPEN	
AWARDED TO DATE:	24,500.00	6	Add'l enrollments needed for NEXT award increase		7,14,21
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Reimbursement	58,800.00	14,700.00	-	44,100.00	
Benchmarks	39,200.00	700.00	758.33	37,741.67	
Total Contract	98,000.00	15,400.00	758.33	81,841.67	84%
Number of Enrollments	28	1	4%	enrolled to date	potentially lost
achieved benchmark 2		1	100%	of enrollments	
achieved benchmark 3		0	0%	of enrollments	ctd cost per
achieved benchmark 4		0	0%	of enrollments	
achieved benchmark 5		0	0%	of enrollments	15,400.00

CONTRACT ANALYSIS SUMMARY
7/31/2022 Expenditure Analysis

BEGINNING 7/1/2021 - TANF CONTRACTS Pending CR/BM Need Enrollmenttotal Not Documents
507,500.00 92,800.00 8,646.03 406,053.97 414,700.00

Pending

CONTRACTOR: Camden County College CWEP w/Job Skills - 2021/2022 Tanf				
CONTRACT NUMBER:	T/CW-01-21	100%	time completed	
CONTRACT PERIOD:	7/1/21-6/30/22	15%	\$ documented	OPEN
AWARDED TO DATE:	42,000.00	9	Add'l enrollments needed for NEXT award increase	12,25,37
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED
Cost Reimbursement	105,000.00	25,200.00	-	79,800.00
Benchmarks	70,000.00	1,050.00	3,315.78	65,634.22
Total Contract	175,000.00	26,250.00	3,315.78	145,434.22
				85%
Number of Enrollments	50	3	6%	enrolled to date
achieved benchmark 2		0	0%	of enrollments
achieved benchmark 3		0	0%	of enrollments
achieved benchmark 4		0	0%	of enrollments
achieved benchmark 5		0	0%	of enrollments
				8,750.00

CONTRACTOR: ESL CWEP w/Job Skills - 2021/2022Tanf				
CONTRACT NUMBER:	T/ESL-01-21	100%	time completed	
CONTRACT PERIOD:	7/1/21-6/30/22	15%	\$ documented	OPEN
AWARDED TO DATE:	21,000.00	5	Add'l enrollments needed for NEXT award increase	6,12,18
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED
Cost Reimbursement	52,500.00	12,600.00	-	39,900.00
Benchmarks	35,000.00	350.00	1,105.26	33,544.74
Total Contract	87,500.00	12,950.00	1,105.26	73,444.74
				85%
Number of Enrollments	25	1	4%	enrolled to date
achieved benchmark 2		0	0%	of enrollments
achieved benchmark 3		0	0%	of enrollments
achieved benchmark 4		0	0%	of enrollments
achieved benchmark 5		0	0%	of enrollments
				12,950.00

CONTRACTOR: CWEP w/Job Skills - 2021/2022 Tanf				
CONTRACT NUMBER:	T/CW-03-21	100%	time completed	
CONTRACT PERIOD:	7/1/21-6/30/22	16%	\$ documented	OPEN
AWARDED TO DATE:	45,500.00	10	Add'l enrollments needed for NEXT award increase	13,26,39
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED
Cost Reimbursement	109,200.00	27,300.00	-	81,900.00
Benchmarks	72,800.00	1,750.00	2,624.99	68,425.01
Total Contract	182,000.00	29,050.00	2,624.99	150,325.01
				84%
Number of Enrollments	52	3	6%	enrolled to date
achieved benchmark 2		2	67%	of enrollments
achieved benchmark 3		0	0%	of enrollments
achieved benchmark 4		0	0%	of enrollments
achieved benchmark 5		0	0%	of enrollments
				9,683.33

CONTRACTOR: VICES CWEP w/Occu Skills - 2021/2022 Tanf				
CONTRACT NUMBER:	T/CW-02-21	100%	time completed	
CONTRACT PERIOD:	7/1/21-6/30/22	39%	\$ documented	OPEN
AWARDED TO DATE:	31,500.00		READY FOR NEXT AWARD	4,9,13
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED
Cost Reimbursement	37,800.00	18,900.00	-	18,900.00
Benchmarks	25,200.00	5,650.00	1,600.00	17,950.00
Total Contract	63,000.00	24,550.00	1,600.00	36,850.00
				61%
Number of Enrollments	18	5	28%	enrolled to date
achieved benchmark 2		5	100%	of enrollments
achieved benchmark 3		5	100%	of enrollments
achieved benchmark 4		1	20%	of enrollments
achieved benchmark 5		0	0%	of enrollments
				4,910.00

CONTRACT ANALYSIS SUMMARY

7/31/2022 Expenditure Analysis

YOUTH PROGRAMS

Note: follow-up year excluded from completion percentage

CONTRACTOR: CAMDEN COUNTY OEO - YOUTH SERVICES 2021-2022					
CONTRACT NUMBER:	Y-02-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-8/30/22	84%	\$ documented	OPEN	
AWARDED TO DATE:	30,000.00		READY FOR NEXT AWARD		8,12,10
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Reimbursement	90,000.00	89,298.75	701.25	-	
Benchmarks	60,000.00	36,878.55	16,406.19	6,715.26	
Total Contract	150,000.00	126,177.30	17,107.44	6,715.26	16% potentially lost
Number of Enrollments	25	19	76%	enrolled to date	
achieved benchmark 2	completion	16	84%	of enrollments	
achieved benchmark 3	GED	4	21%	of enrollments	
achieved benchmark 4	employment/other post	0	0%	of enrollments	
WORK EXPERIENCE MINIMUM	30,000.00	32,262	Expended	(2,261.72)	Balance
CONTRACTOR: UP - YOUTH SERVICES 2021-2022					
CONTRACT NUMBER:	Y-01-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-8/30/22	70%	\$ documented	OPEN	
AWARDED TO DATE:	FULL CONTRACT		READY FOR NEXT AWARD		15,30,45
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Reimbursement	216,000.00	151,512.97	64,487.03	-	
Benchmarks	144,000.00	101,828.12	22,777.24	19,394.64	
Total Contract	360,000.00	253,341.09	87,264.27	19,394.64	30% potentially lost
Number of Enrollments	60	44	73%	enrolled to date	
achieved benchmark 2	completion	43	98%	of enrollments	
achieved benchmark 3	GED	36	82%	of enrollments	
achieved benchmark 4	employment/other post	8	18%	of enrollments	
WORK EXPERIENCE MINIMUM	72,000.00	71,997	Expended	2.60	Balance
CONTRACTOR: CAMDEN COUNTY OEO - YOUTH SERVICES 2020-2021					
CONTRACT NUMBER:	Y-02-20	100%	time completed		
CONTRACT PERIOD:	7/1/20 - 8/30/21	87%	\$ documented	FINAL	
AWARDED TO DATE:	FULL CONTRACT		READY FOR NEXT AWARD		8,12,16
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Reimbursement	90,000.00	85,424.02	4,575.98	-	
Benchmarks	60,000.00	44,890.14	15,109.86	-	
Total Contract	150,000.00	130,314.16	19,685.84	-	13% actually lost
Number of Enrollments	25	22	88%	enrolled to date	
achieved benchmark 2	completion	20	91%	of enrollments	
achieved benchmark 3	GED	9	41%	of enrollments	
achieved benchmark 4	employment/other post	0	0%	of enrollments	
WORK EXPERIENCE MINIMUM	30,000.00	21,455	Expended	8,544.92	Balance
CONTRACTOR: THE WORK GROUP - YOUTH SERVICES 2020-2021					
CONTRACT NUMBER:	Y-01-20	100%	time completed		
CONTRACT PERIOD:	7/1/20-8/30/21	95%	\$ documented	OPEN	
AWARDED TO DATE:	FULL CONTRACT		READY FOR NEXT AWARD		10,21,31
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Reimbursement	151,200.00	151,200.00	-	-	
Benchmarks	100,800.00	88,844.37	7,458.93	4,496.70	
Total Contract	252,000.00	240,044.37	7,458.93	4,496.70	5% potentially lost
Number of Enrollments	42	34	81%	enrolled to date	
achieved benchmark 2	completion	34	100%	of enrollments	
achieved benchmark 3	GED	31	91%	of enrollments	
achieved benchmark 4	employment/other post	22	65%	of enrollments	
WORK EXPERIENCE MINIMUM	50,400.00	50,400	Expended	-	Balance

PROGRAM EVALUATOR REPORT

Jeffrey Swartz, Executive Director, Workforce Development Board

As Theo Primas' resignation was effective August 12th, Jeff provided the Program Evaluator's Program Report. Candidates are being interviewed to fill Theo's position.

Theo's monitoring for the Summer Youth Employment Program was done for all 23 work sites, with all of the reports completed. Most, if not all of Theo's procurement was done. His last report indicates that several ITA procurements are still out, as well as his WIOA and WorkFirst procurements and monitoring activities which have all begun. The training providers will be contacted as soon as the new program evaluator is in place.

- Training Provider Contracts (ITA)
 - Procurement
 - (45) 2022 contract packages have been sent out. Packages are still being processed.
 - (17) ITA providers are currently eligible to receive CCOS referrals
- WorkFirst
 - Procurement
 - All vendor contracts are fully-executed
 - Monitoring
 - PY22 services have begun
- WIOA
 - Procurement
 - All vendor contracts are fully-executed
 - Monitoring
 - PY22 services have begun.
- SYEP
 - Monitoring
 - 23 Worksites have received Summer Youth participants. On-site monitoring is currently in process.
 - All 23 worksites have been visited.
 - All reports completed, filed, and sent to Worksites.

YOUTH WORK EXPERIENCE

Laurie Maguire, MIS, One-Stop Career Center

- The Youth Work Experience (YWE) Program is up and running. There are at least 10 youth entered in AOSOS and they are planning the next service, with some going to Learning Link and others to future education and training.
- The State is going to monitor the YWE Program monthly and all the data is required to be submitted by the providers and be entered within 30 days of a service occurrence. With Jeff's permission, some procedural contract changes are necessary in order to comply with State requirements. Among the issues to be addressed with service providers:
 - The providers are not giving MIS the HiSET because they've already attained a benchmark credential. The HiSET is possibly occurring in the 12 months after exit and not being submitted to MIS by the service provider. The One-Stop becoming a HiSET testing center will absolutely address this issue.

- The youth providers are not reporting barriers. It's very concerning that participants only have the barrier necessary to gain eligibility. A few providers submitted enrollments indicating participants had no barriers and there was discovery of previous program participation with records of a barrier. Laurie suggested that one reason to omit barriers from enrollment submissions is that if the participant provides a barrier at the time of eligibility, it must be addressed, which means more work for the provider.
- Service providers need to improve their data reporting, their submissions and the timeliness of the submissions.
- Service providers must convert to an electronic individual service strategy, so data can be copied and pasted by MIS.

These issues will be addressed in the revised contracts attachments over the next 30 days.

COMMITTEE UPDATES AND FINAL REMARKS

Jeffrey Swartz, Workforce Development Board

- The quarterly board meeting is September 21st. Jeff asked attendees to let Alex know if they wish to attend the meeting. There will be a vote to approve the master budget, so quorum is needed. Kevin Kurdziel, President of GSETA will be our featured speaker. He will discuss the upcoming GSETA conference and GSETA's activities in NJ and nationwide.
- Promotion of the Atlantic City Electric initiative continues. Attendance at several events has resulted in a list of interested parties. An information session will be planned for later in the Fall.
- Today is the last day of the Summer Youth Employment Program. Jeff thanked WDB and One-Stop staff. Thirty-eight young people completed the program at 23 work sites. He noted that his understanding is most of the employers were very pleased with the participants, and the participants were well-matched with the employers. Overall, the program was a success.

Frank Cirii, One-Stop

- Frank acknowledged Eric Romolini and Lynn Martin for stepping into roles where they had the daunting task to revamp and modify every budget to match what is in Sage. This includes modification and changes, creating different line items and codes for every single dollar spent for each of the grants awarded to the One-Stop. He thanked them both for their hard work and expressed confidence in them going forward. Frank also thanked Aaron Cream for his assistance to Lynn and Eric and Leslie Williams for her assistance with the Youth Work Experience Program. Jeff acknowledged Eric and Lynn's hard work and thanked them for their efforts. He noted that things are done the right way to maintain compliance by Camden County and noted the Camden local area, which includes the One Stop, the Workforce Board and its partners, are always looked to as leaders in the workforce system in New Jersey.

Pat Abusi, Chair

Pat thanked everybody for their hard work and effort. He acknowledged that Lynn and Eric had a daunting task to go through somebody else's work, try to learn and understand new processes and make changes to streamline them. He noted that as long as we communicate, work together and understand what each other's needs are, the better off we will be as a whole.

Pat Abusi asked for a motion to adjourn. Jeff Swartz made the first motion, seconded by Leslie Williams. By unanimous vote to the affirmative the motion carried, and the meeting was adjourned at 9:46am.

The next System Performance Committee meeting is scheduled for Friday, November 18, 2022 @9:00am via Zoom conferencing.

Submitted by:

Debra Vaughn, Administrative Assistant to the Executive Director