



**WORKFORCE DEVELOPMENT BOARD**

*Supporting the Development and Retention of a World Class Workforce*

*Jeffrey S. Swartz, Executive Director*

*Carl A. Donato Jr., Chair*

**QUARTERLY BOARD OF TRUSTEES MEETING  
MARCH 20, 2024  
CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD**

**ATTENDANCE**

| <b><i>Quarterly Board Meeting Attendance</i></b> | <b><i>Company Name</i></b>                         | <b><i>3/20/2024</i></b> |
|--|--|-------------------------|
| <b><i>Board of Trustees</i></b>                  |  |                         |
| Abusi, Patrick                                   | Railroad Construction Co. of South Jersey          | X                       |
| Bresch, Jim                                      | Beach Electric/Vanult Electrical Construction Inc. | X                       |
| Cirii, Frank                                     | Camden County One-Stop Career Center               | X                       |
| Connors, Kristi                                  | Department of Labor                                | X                       |
| Cooper-Vanderlip, Diana                          | e-Deuce and Associates, LLC                        | X                       |
| Davis, Rodney                                    | Turner Construction Company                        | X                       |
| DeBaere, Gregg                                   | Atlantic Coast Communications NJ, Inc.             | X                       |
| Deitz, Jeffery                                   | Division of Vocational Rehabilitation              | X                       |
| <b>Donato, Carl (Chair)</b>                      | <b>An Affair To Remember</b>                       | X                       |
| Doran, Ryan                                      | IBEW Local 351                                     | X                       |
| Godorov, Lori                                    | The Work Group                                     | X                       |
| Green, Elizabeth                                 | Cooper University Hospital                         |                         |
| Hentisz, Christine                               | Board of Social Services                           | X                       |
| Janoff, Carla                                    | Resident   |                         |
| Johnson, Thomas                                  | Independent  | X                       |
| Johnson-Williams, Melody                         | Camden Housing Authority                           | X                       |
| Kalitan, Marlyn                                  | Kalitan Consulting                                 | X                       |
| Kelly, Sandra                                    | SLK Partners                                       |                         |
| Lex, James                                       | Camden County Improvement Authority                | X                       |
| Lofton, Vance                                    | Respond Inc.                                       |                         |
| Martinez, Rosa                                   | WWHS/Veterans Memorial Family School               |                         |
| Mickelson, Katie                                 | Camden County Regional Chamber of Commerce         | X                       |
| Miller, Richard                                  | Apple  |                         |
| Pichardo, Wanda                                  | CCTS, Gloucester                                   |                         |
| Pugh-Bassett, Lovell                             | Camden County College                              |                         |
| Regensburger, Robert                             | Lockheed Martin                                    | X                       |
| Roth-Gutman, Jill                                | Roth-Gutman Law, LLC                               | X                       |
| Schiavinato, Robert                              | Union Organization for Social Services             |                         |
| Thompson, Ryan                                   | Truist Bank  | X                       |
| Verney, Matthew                                  | Truist Bank  |                         |
| Weil, Robert                                     | Conner Strong & Buckelew, Inc.                     | X                       |
| Wemple, Anita                                    | CPAC   | X                       |
| Willmann, Michael                                | WMSH Marketing Communications                      | X                       |
| Young, Jennifer                                  | Verizon  |                         |
| Quorum - 15                                      |  |                         |
| <b><i>CC Commissioners</i></b>                   |  |                         |
| Betteridge, Virginia                             | Camden County, Commissioner                        |                         |
| Rhodes, Jim                                      | Camden County, Deputy County Administrator         |                         |
| Young, Jonathan                                  | Camden County, WDB Liason                          | X                       |



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|---|--|------------------|
| <i>CC Workforce Development Staff</i>           |  |                  |
| Gutbezahl, Ma'ayan                              | WDB, Committee Coordinator                               | X                |
| Henderson, Bridget                              | WDB, Program Evaluator                                   | X                |
| Swartz, Jeffrey                                 | WDB, Executive Director                                  | X                |
| Vaughn, Deb                                     | WDB, Administrative Assistant to the Director            | X                |
| Williams, Leslie                                | WDB, Comptroller   | X                |
| <i>Committee Members, One-Stop Staff, Guest</i> |  |                  |
| Banks, Evangeline                               | Juvenile Justice Commission                              | X                |
| Barclay, Arthur                                 | Camden County One Stop                                   |                  |
| Brooks, Darchelle                               | Winslow Township High School                             |                  |
| Dann, Carol                                     | Office of the Governor, Phillip D. Murphy                | X                |
| Davis, Gerald                                   | NJ Dept. Labor and Workforce Development                 |                  |
| Davis, Pastor Keith                             | Evangelism Today Christian Church                        |                  |
| Eisenmann, Kevin                                | Camden County One-Stop Career Center                     |                  |
| Fleming, Arenda                                 | Camden County Office of Education                        |                  |
| Forman, Lois                                    | Jewish Family & Children Services                        |                  |
| Green, Aurella                                  | Camden County College                                    | X                |
| Gutierrez, Inocencia                            | Camden County One Stop Career Center                     |                  |
| Hanna, Kaina                                    | Camden County College                                    |                  |
| Hill, Dr. Lauren                                | Camden County College                                    |                  |
| Knopf, Dick                                     | Marketing Professional Services                          |                  |
| Lakshminarayan, Pavithra                        | NJ Dept. Labor and Workforce Development                 | X                |
| Leonetti, Mike                                  | Camden County One Stop                                   |                  |
| Levitt, Jill                                    | DOLWD  |                  |
| Lucas, Angela                                   | Jewish Employment and Vocational Services                |                  |
| Maguire, Laurie                                 | Camden County One-Stop Career Center                     |                  |
| Macrina, Peter                                  | Camden County One Stop                                   | X                |
| McCormick, Carol                                | Camden County College, Business Services                 | X                |
| McFarland, Salama                               | Camden County Board of Social Services                   | X                |
| McKelvey, Chris                                 | NJ Dept. Labor and Workforce Development                 | X                |
| Moore, Kara                                     | NJ Economic Development Authority (NJEDA)                |                  |
| Page-Soncraant, Jeanne                          | LWD, Business Services                                   | X                |
| Peterson, Jyi                                   | Camden County One-Stop                                   |                  |
| Robb, Christina                                 | Wawa   |                  |
| Romolini, Eric                                  | Camden County One-Stop Fiscal                            | X                |
| Shafer, Derena                                  | Camden County College, Taft 305                          |                  |
| Sinclair, Nidia                                 | Camden County Career Center, Director                    |                  |
| Sutherland, Debbie                              | Camden County One Stop Career Center                     |                  |
| Vaughn, Sarah-Beth                              | NJ Economic Development Authority (NJEDA)                |                  |
| Vasquez, Marisol                                | Camden County One-Stop Career Center                     |                  |
| Venable, Margo                                  | Camden County College                                    |                  |
| Veneziani, Jennifer                             | NJ Division of Temp. Disability & Family Leave Insurance |                  |
| Waller, Darchelle                               | Winslow Township High School                             |                  |
| Wardlow-Hurley, Rhonda                          | HACC Youth Build   | X                |
| Williams, Rev. Michael                          | Abundant Life Fellowship Church                          | X                |



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|                                       |  |   |
|---------------------------------------|--|---|
| <b><i>Additional Guest</i></b>        |  |   |
| Beach, Patti                          | Goodwill Industries of Southern New Jersey & Philadelphia  |   |
| Bean, Sharon                          | Camden County Justice Systems Reform & Innov               | X |
| Brown, Ronelle                        | AV Rising/Jobs Plus Program                                |   |
| Canderlaria, Heather                  | NJ Dept. of Human Services Comm. for the Visually Impaired |   |
| Clark, Jeffrey                        | Camden County College                                      |   |
| Clark, Sarah                          | Camden County Justice Systems Reform & Innov               | X |
| Collins, Chris (Councilman)           | Anointed News Journal                                      |   |
| Daunoras, Heidi                       | Pine Hill School District                                  |   |
| Davis, Gerald                         | NJ Dept. of Labor and Workforce Development                |   |
| DeLaRosa-Delgado, Maria               | Camden Board of Social Services                            |   |
| Direnzo, Patty                        | Camden County One Stop Career Center                       |   |
| Fugee, Antoinette                     | Cooper University Health                                   |   |
| Fithian, Danielle                     | Goodwill Industries of Southern NJ and Philadelphia        |   |
| Galante, Caitlin (Collins)            | Wawa   |   |
| Johnson, Niladga                      | Camden County Dept. of Corrections                         |   |
| Jones Benjamin, Michaela              | Camden County Board of Social Services                     |   |
| Jones, Shakirah                       | Camden County Justice Systems Reform & Innov               | X |
| Kerrigan, Valerie                     | New Jersey DVR   |   |
| Leary, Ashley                         | Restorative & Transformative Justice HUB                   | X |
| Lord, Lisa                            | Camden County Technical Schools                            | X |
| Mauro, Jennifer                       | Goodwill Industries, Southern NJ & Philadelphia            | X |
| McIntyre, Stephenie                   | Camden Board of Social Services                            |   |
| Mendez, Kelly                         | Camden County Board of Social Services                     | X |
| Moen, William                         | Camden County College                                      | X |
| Muse-Taylor, Jocelyn                  | The Boggs Center on Developmental Disabilities, I          | X |
| Nicholas, Karen                       | Camden County College                                      | X |
| Plaza, Diana                          | Camden County One-Stop                                     |   |
| Quigley, Kimberly                     | St. John of God Community Services                         |   |
| Quinones, Cris                        | Wawa   |   |
| Rhodes, Jim                           | Camden County  |   |
| Richardson, Ryan                      | New Jersey Department of Labor                             |   |
| Robinson, Terrenny                    | Net America  | X |
| Rosario-Askie, Andrea                 | NJ Commission for the Blind                                |   |
| Rutolo, Marilee                       | Center For Family Services                                 |   |
| Spector, David                        | NJ Office of Apprenticeship                                |   |
| Taylor, Karen                         | Camden County Dept. of Corrections                         |   |
| Tillman, Jazohnii                     | DVRS   |   |
| Wikiera, Erik                         | Wawa   |   |
| <b><i>Success Stories</i></b>         |  |   |
| LaNeeshia Morman (One-Stop Counselor) |  | X |
| Evelyn Williams                       |  | X |
| <b><i>Guest Speaker</i></b>           |  |   |
| James, Felix                          | Restorative & Transformative Justice HUB                   | X |

**WELCOME**

Carl Donato, Chair, called the meeting to order at 9:05 AM, and welcomed attendees to the March Quarterly Board of Trustees Meeting. He recognized the women attending the meeting for Women’s History Month.



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**ROLL CALL OF THE BOARD OF TRUSTEES & PLEDGE OF ALLEGIANCE**

Carl began with roll call and then led the attendees in the Pledge of Allegiance.

**INVOCATION**

Reverend Michael Williams gave the invocation.

**WELCOME REMARKS**

Commissioner Jonathan Young of the Camden County Board of Commissioners greeted the attendees. He commented that the county continues to grow, unemployment numbers are down and it's good to see the activity in the public as evidence that businesses are doing better. He thanked everyone for their efforts on behalf of the residents of Camden County.

**BUSINESS MEETING - SUNSHINE LAW**

Carl Donato, Chair, read the following:

- “In accordance with the Sunshine Law and the public’s right to know, we are required to provide adequate advance notice of our meetings. This meeting was advertised on the WDB’s website, and in the Courier Post on March 7, 2024. Therefore, the public is welcome to witness the process by which governmental decisions are made and see democracy in action. Due to the COVID-19 restrictions, the notice of this meeting was emailed to members and previous guest attendees in advance.”

**APPROVAL OF MEETING MINUTES**

Carl asked for a motion to approve the minutes for the Quarterly Board Meeting held on December 13, 2023. The minutes were sent electronically to the full Board of Trustees for review. Motion was made by Ryan Doran, seconded by Rodney Davis. By majority vote to the affirmative, the motion carried and the minutes for the Quarterly Board Meeting held on December 13, 2023, were approved.

**COMMENTS**

Carl Donato, WDB Chair, shared a quote from Mother Teresa, “Let no one come to you without leaving better and happier.” He reminded all of the attendees to always be mindful of how impactful their interactions with the public are.

**ONE-STOP CAREER CENTER SUCCESS STORY**

Carl introduced LaNeeshia Morman, One-Stop Counselor the Camden County One-Stop, to share a Success Story about their client, Evelyn Williams.

- LaNeeshia stated that Evelyn was one her first youth orientation clients when she became a One-Stop counselor on August 28<sup>th</sup>. LaNeeshia described Evelyn as ambitious and driven, and someone who has faced challenges but never gave up. Evelyn is currently about to take her exams her for medical assistant, EKG and phlebotomy certifications.
- Evelyn Williams
  - Evelyn was introduced to the services of the One-Stop by a friend when she became unemployed. She commented that she immediately connected with her counselor, LaNeeshia.
  - Evelyn’s short-term goals were to stop working dead-end jobs. She decided to use her medical assistant studies, gain experience working with patients and doctors as a segue to her end goal of going into business for herself as a medical esthetician. She expressed her gratitude for Jyi Peterson and LaNeeshia’s encouragement and guidance when she was feeling challenged and needed extra help. They assisted her in finding an employer whose



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hours would not interfere with her schooling. Evelyn commented that she highly recommended the One-Stop's Youth Work Experience Program and would not have so many opportunities ahead of her without Jyi, LaNeeshia and the program.

**GUEST SPEAKER**

Carl introduced Felix James, Executive Director, Camden Center For Youth Development, Inc./Restorative & Transformative Justice HUB (CCYD/RTJH)

- Camden Center For Youth Development (CCYD) has served the Camden community for over 45 years. Last year, the CCYD applied successfully to become the Restorative & Transformative Justice HUB to provide Camden City's youth with the support and tools to lead healthy and productive lives.
- The Restorative & Transformative Justice HUB is a 2-year pilot program, established to support young people released from Juvenile Justice Commission facility and reduce repeat involvement in the youth justice system.
- Felix shared a Power Point presentation illustrating the purpose of the Camden Center for Youth Development and its restorative and transformative practices to serve youth and the community:
  - Access to required supportive services
    - Mental Health
    - Education Support
    - Employment Services
    - Housing Support
    - Financial Literacy
    - Life Skills Support
    - Social Skills Support
    - Preventative Mentoring/Restorative Interventions (Peace Circles, group sessions, etc.)
    - Law Enforcement
    - System Coordination
    - Ashley Leary, Restorative & Transformative Justice Project Director, commented that the CCYD/RTJH has partnered with local non-profits and faith-based agencies to provide services on-site at the Hub. Shakirah Jones commented that the One Stop will have a direct funnel to the Hub once it is up and running.
    - The Restorative and Transformative Justice Hub facility will be located at 400 Mt. Vernon Street in Camden and is expected to open in May 2024. The RTJ Hub will cover services to youth/young adults ages 10-26. It will operate from 8:00 AM to 10:00 PM seven days a week. Youth and young adults who are not justice-involved are not to be excluded from services.
- Gregg DeBaere inquired if there is a metric to measure the program's performance. Felix responded that the number of participants that commit repeat offenses will be measured.
  - Ashley added that it is expected that a team from Rutgers will be collecting data in collaboration with all 4 HUB municipalities.
- Frank Cirii added that the One-Stop could train the Hub's "navigators" (counselors).



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- Rodney Davis suggested developing a relationship with the trade unions because there is an abundance of opportunities for training and great income.
- Rhonda Wardlow-Hurley commended Felix and his organization for their efforts on the much-needed undertaking.

**ONE STOP CAREER CENTER UPDATES**

Frank Cirii, Local Area Director, Camden County Career Center

- Facility safety:
  - There have been a few fender-benders on site since the last quarterly meeting but no major events to report.
  - There have been no COVID or RSV issues reported. Testing kits have been made available to staff and partners in the One-Stop complex.
- Other than a software glitch, the One-Stop successfully transitioned from HiSET to being a GED testing site. Since Sept 1<sup>st</sup>, an average of 45 individuals have tested per month and to date, over 300 people have taken the GED test and earned their diplomas.
- There has been an increase in SNAP/TANF referrals to the One-Stop from the Board of Social Services. On average, the BSS has referred 85 people per month, with approximately 22-25 are staying for G-Jobs throughout the month. With waivers for mandatory participation still in place, the workforce participation rate for February was 4% for Camden County.
- Eric Romolini is working with Spark Creative and the One-Stop's team on the next round of their educational outreach campaign. The SNAP/TANF and WIOA population are the focus of the One-Stop's promotional materials using the QR code on public transportation, social media, print media and bilingual advertising in multiple media formats.
- The One-Stop was a gold sponsor of the job fair at the Cherry Hill Mall in January and will also be a gold sponsor for job fairs at the Cherry Hill Mall on May 17<sup>th</sup> and September 13<sup>th</sup>.
- The Incumbent Work Training Program (IWT)
  - Goodwill completed its program last quarter.
  - The ShopRite program and Bancroft's pilot program are wrapping up.
- The WDB's monitoring of the One-Stop went well. There were no exceptions or major findings.
- Frank thanked everyone who provided letters of support for their RFP to continue to provide career and youth services to the residents for Camden County.
- Frank shared the One-Stop Performance Reports, which indicated that the One-Stop is exceeding or doing well with respect to its benchmarks. Areas that are not doing well have historically been challenging, such as receiving documentation from clients who gained credentials after receiving training through the One-Stop. A plan is in place to improve credential reporting to MIS.

**WORKFORCE DEVELOPMENT BOARD UPDATES**

Jeffrey Swartz, Executive Director

- Several WDB committees are collaborating to host a youth job fair/community resources event on May 6th at the Clementon Fire Hall in Clementon from 3:00 PM until 6:00 PM. The event flyer was recently finalized and will be posted on the WDB's website and social media. Jeff thanked Clementon Councilman Chris McKelvey for his assistance in the planning process.
- The next Quarterly Board Meeting will be in person on June 18, 2024.



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**CLOSING REMARKS**

Diana Cooper-Vanderlip, Community Faith Wealth Mission

- Diana's organization will host a 2-day wealth and wellness "Spring Fling" event at the Cherry Hill Doubletree Hotel. She offered her website address for additional information ([www.cfwm.info](http://www.cfwm.info)). The cost for vendor registration is \$50 per day, with an early registration discount of \$75 for 2 days.

**ADJOURNMENT**

- Carl thanked everyone in attendance and congratulated Evelyn Williams. He then asked for a motion to adjourn the meeting. Motion was made by Mike Willman, seconded by Diana Cooper-Vanderlip. By majority vote to the affirmative, the motion was carried, and the meeting adjourned at 10:09 AM.
- The next Quarterly Board Meeting will be in person at Camden County College/Blackwood Campus on June 18, 2024, at 8:30 AM. A full breakfast will be served.

Submitted by:

Debra Vaughn,

Administrative Assistant to the Executive Director