

## WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

# ABILITIES COMMITTEE MEETING MINUTES, THURSDAY, MARCH 13, 2025 JONATHAN SINAY BUILDING 1721 SPRINGDALE ROAD CHERRY HILL

# **ATTENDANCE**

Askie-Rosario, Andrea C Aston, Arthur B Bowan, Jennifer T	Organization  An Affair To Remember CC Commission for the Blind Build Jake's Place The Arc of Camden County Camden County One-Stop	Member ✓	9-Jan X X	13-Feb X	13-Mar X
Askie-Rosario, Andrea C Aston, Arthur B Bowan, Jennifer T	An Affair To Remember CC Commission for the Blind Build Jake's Place The Arc of Camden County	<b>√</b>		Х	Х
Aston, Arthur Bowan, Jennifer T	Build Jake's Place The Arc of Camden County		Х		1
Bowan, Jennifer T	The Arc of Camden County				X
1 ' 11	,				
· · · · · · · · · · · · · · · · · ·	Camden County One-Stop				
Cirii, Frank		✓	Х	Х	
Coleman, Ardella C	Cooper University Healthcare				
Deissroth, Rob	·				
Deitz, Jeffery	Division of Vocational Rehabilitation Services	✓			
Farber, Dan					
Fiore, Daniel					
Floyd, Kwame			Х		
Forman, Lois J	lewish Family & Children's Service		Х	Х	
Fugee, Antoinette	Cooper University Healthcare				Х
Galvin, Tim	Cooper University Healthcare				
Gregory, Geralyn V	Wawa				
	Lenape Regional High School Dist./Project Sea	rch			
Lavarin, Esther C	CC Commission for the Blind				
Legge, Patti					
Lynn, Meghan A	ARC of Camden County		Х	Х	Х
McClintock, Monica	Rowan University		Х		Х
Metzger, Francess C	Cooper University Healthcare				
Page-Soncrant, Jeanne	NJDOL - Business Rep.		Х	Х	Х
Perez, Irene	NJDVRS		Х	Х	Χ
Quiqley, Kimberly S	St. John of God Community Services		Х	Х	Х
Scott, Jessica T	The Arc of Camden County				
Snow, Colleen	Dept of Health & Human Services			Х	
Storm, Jeanne, Vice Chair A	American Water	✓			
Tyndell, Maurice B	Bestworks Industries				
Weinberg, Oriel Jo	lewish Family & Children's Service			Х	Х
Marlyn Kalitan		✓	Х		
Rohan, Michelle V	WDB Staff		X	X	Х
	WDB Staff		X	X	
	WDB Staff		X	X	

#### WELCOME

Carl Donato, WDB Chair, greeted the attendees and called the meeting to order at 8:51AM.

### APPROVAL OF MINUTES FROM THE PREVIOUS MEETING

Carl asked for a motion to approve the minutes of the February 13, 2025 meeting. Motion was made by Monica McClintock and seconded by Oriel Weinberg. With a majority vote to the affirmative, the motion carried, and the minutes were approved.

### **SUMMARY**

The meeting was held in person at the Jonathan Sinay Building on 1721 Springdale Road in Cherry Hill, New Jersey 08003. Oriel Weinberg graciously hosted providing food and beverages and a tour of the facilities at the conclusion of the meeting.



Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

# **Jonathan Sinay Building**

Oriel Weinberg welcomed the committee to the Jonathan Sinay Building Campus and Weinberg Commons, a community space providing housing for approximately 72 residents. The campus also supports various programs, including JFS disability services, culinary training, internship programs, a café, community activities, and specialized supportive employment services for both seniors and young people.

# **Tri-State HRM Workshop Update**

Monica McClintock reminded the committee that the Tri-State HRM Conference will take place on May 1, 2025, at the Westin in Mount Laurel. Meghan and Jeanne are finalizing the PowerPoint presentation, tailoring it for the HR audience. The WDB will have a complimentary table where Jeff and Carl will be stationed. Tri-State has requested gift basket donations for the event. Additionally, Jeanne was invited to select a charity of her choice as a thank-you for speaking. However, due to DOL regulations regarding gifts, she will defer the decision to the WDB to select a charity on her behalf. Meghan shared that the webinar was recently recognized by a state employee, and there was discussion about presenting it at the GSETA conference in October. Monica suggested identifying additional opportunities to present the webinar, including a potential presentation to the South Jersey Chamber of Commerce. Carl will explore other possible events.

# **Targeted Hiring Event Update**

Irene Perez and the committee finalized details for the Targeted Hiring Event, which will be held on September 25, 2025, at the Jonathan Sinay Building from 10:00 AM to 3:00 PM. This event was previously proposed at the Clementon Fire Hall but has since been relocated. The committee discussed logistics and agreed that a Save the Date should be sent out in May, followed by an Information Session for employers and the opening of registration in July. There was extensive discussion on the event format and pre-registration requirements, including potential pre-screening of candidates. A trending new model, in which employees "interview" employers, was proposed for consideration. Monica suggested promoting the event at the Tri-State HRM Conference. Irene will send Michelle a subcommittee list for distribution so members can sign up.

## **Committee Updates**

- Tri-State Community Outreach Committee: Monica McClintock announced that the committee is hosting a half-day event on July 23, 2025, aimed at supporting nonprofits in HR. The event will be low-cost, and she invited the committee to suggest potential topics.
- Professional Clothing Drive: Meghan Lynn reminded the group that the Professional Clothing Drive runs through April 15. The WDB is serving as a drop-off location.
- Cooper Events: Antoinette Fugee highlighted upcoming Cooper events in April, including:
  - Speed Networking April 9
  - o Take Your Child to Work Day April 24
- Hiring Opportunity: Kim Quigley from St. John of God Community Services announced that they are seeking an Employment Specialist.



# WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

# **ADJOURNMENT**

Carl asked for a motion to adjourn. A motion was made by Antoinette Fugee and seconded by Jeanne Page-Soncrant. The motion carried with a majority vote to the affirmative and the meeting was adjourned at 10:26AM.

# **NEXT MEETING**

The next Abilities Committee meeting will be held on Thursday April 10, 2025 at 8:30AM via Zoom.

Respectfully submitted by Michelle Rohan, Committee Coordinator