



Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Robert Weil, Chair

YOUTH INVESTMENT COUNCIL MEETING MINUTES, WEDNESDAY, FEBRUARY 26, 2020

ATTENDANCE

Members		20-Feb-19	18-Apr-19	20-Jun-19	16-Oct-19	19-Dec-19	26-Feb-20
Bi-monthly meeting dates as 10/17							
Verney, Matthew CHAIR	BB&T Bank		X	X	X	X	X
Banks, Evangeline	Juvenile Justice Commission				X		X
Barbella, Sarah	Camden Probation Division						X
Barclay, Arthur	Camden County One-Stop				X		
Cirii, Frank	CCOSCC Local Area Operations Director	X	X	X	X	X	X
Cooper-Vanderlip, Diana	CPAC						
Davis, Keith	Camden Dream Center Tech. Trng. School	X					
Elmore-Stratton, Corrine	YMCA						
Godofsky, Mark	Surety Title						X
Godorov, Lori	The Work Group		X	X		X	
Hewlett, Bryce	Respond, Inc.			X			
Hill, Lauren	Director, Adult Basic Skills (ABS) CCC	X	X	X	X	X	
Marshall, Newland	Boys and Girls Club						
McKinsey, Denise	Respond Inc.						
Morris, Craig	NJ Dept. of Education						X
Orehowsky, Alicia	Camden County Regional Chamber of Commerce						X
Peterson, Jyi	Youth Counselor, CCOS						
Quattrone, Cathy	Camden County Technical Schools	X	X		X	X	
Rhoton, Daniel	Hopeworks						
Riggins, Matthew	Riggins Oil Inc.	X		X			X
Scott, Kenneth	Winslow Township High School	X	X		X		
Sinclair, Nidia	Camden County One-Stop				X		X
Stettler, Mark	T & M Associates			X			
Taguwa, Denise	WFNJ Representative, LWD		X				
Vasquez, Marisol	Youth Counselor, CCOS					X	
Waller, Darchelle	Winslow Township High School						
Wardlow Hurley, Rhonda	HACC Youth Build	X					
Washington, Daquan	CPAC					X	X
Williams, Jen	Covenant House		X		X		
Swartz, Jeffrey S.	WDB Executive Director	X		X	X		
Levitt, Alex	WDB Administrative Assistant	X	X	X	X	X	
Varallo, Kathleen	WDB Administrative Assistant	X	X	X	X	X	X
Williams, Leslie	WDB Comptroller						X

WELCOME

Matthew Verney, Youth Committee Chair, called the meeting to order at 9:15am. The Committee welcomed Craig Morris, NJ Dept. of Education, Alicia Orehowsky, Brand Ambassador, Camden County Regional Chamber of Commerce and Sarah Barbella, Assistant Chief Probation Officer, Camden Probation Division.

YOUTH WORK EXPERIENCE

Matt jumped ahead, on the agenda, to begin with the progress of the Youth Work Experience Pilot Program and wanting to set a plan in place for the success of this program. He asked about the number of referrals the Youth One Stop has provided. Nidia Sinclair, Director, Camden County One-Stop, informed the committee that they had 2 referrals based on Jyi Peterson and Marisol Vasquez's, Counselors, Youth One-Stop, vetting process. Leslie Williams, Comptroller, WDB, gave an overview of the program explaining that the program is federally mandated through WIOA youth funding and it came out in a New Jersey Workforce Innovation Notice (WIN) in 2017. It stated that 20 percent of youth funding had to be used for work experience; giving actual training experience in the workplace. An employer information session was held at the One-Stop on February 10th to see how many employers would be interested in participating in this program and explain the payment method utilized.

Leslie brought to the attention of the committee Dr. Lauren Hill's original proposal. The committee had decided, with the original proposal, on a stipend payment method, however, Leslie requested to change it as a wage payment. Some of the employers had expressed some concern about the stipend and not putting the youth participant on their payroll. After speaking with Barbara Pape, Senior Accountant, One-Stop, it was discovered that there would be enough funds to provide the participants with the minimum wage of \$11 an hour. The program would reimburse the employer their wage plus social security and Medicare taxes. Nidia expressed concern over the use of the term wage stating that it would affect TANF participants. Leslie explained that all employers who attended the information session had issues with the stipend. Leslie would be able to work with the fiscal issue of TANF participants being considered for this program.

Leslie had sent a templet for the worksite agreement from 2015 to the One-Stop staff to modify with their language for the 2020 agreement so it would be ready to send out to the employers. The committee agreed that once these measures were in place, it would make the referral process a lot easier. Matt set a goal date of March 15th to get the modified agreement out to the employers as well as solving the issue with TANF and, if necessary, a back-up plan will be formed with the committee involving RFP discussions. A follow up meeting will be scheduled to handle the finer details of the worksite agreement.

SOCIAL MEDIA POLICY/PLAN UPDATES

Matt wanted a status update on the Success Story video of Charles Yancy as talks of the making of this video had slowed down. The purpose of this video would be to spread the word of what the One-Stop does and have it play for customers. Kathleen Varallo, Admin. Assistant to the Director, WDB, said in previous meetings, that Kris Kolluri, Chief Executive Officer, Cooper's Ferry Partnership, would be funding the video. Kris and Dr. Lauren Hill, Director, Adult Basic Skills (ABS), Camden County College, were to have a conversation about accomplishing the video at a later time.

Nidia explained why Charles was a great choice for this video; after being in the system for 7 years, Charles went through the youth orientation process/training through which he achieved his CDL license and is now making money to support and help his family. He was awarded the Star Award at the GSETA conference this past October. Matt agreed he would be the ideal figurehead for the Youth One-Stop advertising. This video will be shared with other institutions who can address what the One-Stop does to their cliental such as Community Planning and Advocacy Committee (CPAC) and Juvenile Justice Commission (JJC). Nidia will follow up with Dr. Hill and the youth counselors to schedule Charles for the video shoot. By next meeting, Matt would like a plan on how this will get done with a tentative date of June 1st to have the video. Alicia offered her services to help advertise through the Chamber of Commerce at a future luncheon once the video is completed.

YOUTH SERVICE UPDATES

Nidia shared with the committee a status update on the Youth One-Stop. Areas mentioned needing improvement were dislocated workers and credentialing, but those numbers might be different due to a delay in the system.

Matt inquired about Dr. Hill's replacement at the One-Stop. Frank Cirii, Local Area Operations Director, One Stop, said they're in the process of finding a replacement however Nidia has been doing well as interim manager. Based off of Frank and Nidia's description, a replacement will be vetted closely to ensure the new manager has a WIOA and County mindset, but the timeframe is open ended at the moment.

The mentoring program through Rowan University with Dr. Stanley Yeldell, Law/Justice Department, is on hold as contracts were not signed to continue forward. Nidia informed the committee the One-Stop will have to start from the beginning to get the program running again. Matt suggested Jeff Swartz, Exec. Director, WDB, reach out to Rowan at Gloucester County's legal department to see if they would be willing to look over the MOU.

YOUTH COMMITTEE UPDATES

-Frank gave an update to the committee on the system that tracks customer data after they come through the One-Stop. The information provided by the customers allows the One-Stop to formulate a pie chart for which they can see all the data compiled. This data includes travel, most populated cities in the county where customers are from, etc.

-No other committee updates were provided this meeting.

NEXT MEETING

The next meeting is scheduled for Wednesday, April 22, 2020 at 9:00am.

Submitted by, Alex Levitt, Administrative Assistant, WDB.