



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

**ABILITIES COMMITTEE
 MEETING MINUTES
 THURSDAY, NOVEMBER 14, 2024 (ZOOM)
 1111 MARLKRESS RD. STE. 101
 CHERRY HILL, NJ 08003**

ATTENDANCE

COMMITTEE INFORMATION AND ATTENDANCE									
Name	14- Mar -24	11- Apr -24	9- May -24	13- Jun -24	July (recess)	August (recess)	12- Sep -24	10- Oct -24	14-Nov- 24
Alloway, Veronica									
Donato, Carl, Chair	X	X	X	X			X	X	X
Askie-Rosario, Andrea	X			X			X		
Aston, Arthur		X							
Bowan, Jennifer	X			X					
Cirii, Frank	X	X	X				X		X
Coleman, Ardella									
Deitz, Jeffery									
Farber, Dan									
Fiore, Daniel									
Forman, Lois	X		X						X
Freire, Edison									
Fugee, Antoinette	X		X	X				X	X
Galvin, Tim									
Gregory, GERALYN									
Heaney, Melissa									
Hoban, Colette	X	X							
Kaur, Nimit									
Lavarin, Esther		X							
Legge, Patti									
Lucas, Angela									
Lynn, Meghan							X	X	
Marks, Karen									
McClintock, Monica		X	X				X	X	X
Metzger, Francess									
Page-Soncrant, Jeanne	X	X	X					X	X
Perez, Irene		X	X					X	X
Quiquley, Kimberly				X			X		X
Quinones, Cris									



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Rizzi, Stephanie									
Scott, Jessica									
Spinelli, Allison									
Starcher, Connie									
Storm, Jeanne, Vice Chair	X	X					X		
Stubbs, Andrea									
Thompson, Ryan									
Tyndell, Maurice	X	X							
Weinberg, Oriel			X				X	X	
Wikiera, Erik									
Maayan Gutbezahl	X		X	X					
Rohan, Michelle									X
Swartz, Jeffrey S.	X	X	X	X			X	X	X
Hardison, Richelle								X	
Vaughn, Debra	X	X	X	X			X	X	X

WELCOME

Carl Donato, WDB Chair, greeted the attendees and called the meeting to order at 8:34 AM.

APPROVAL OF MINUTES FROM THE PREVIOUS MEETING

Carl asked for a motion to approve the minutes of the October 10, 2024 meeting. Motion was made by Monica McClintock and seconded by Jeffrey Swartz. With a majority vote to the affirmative, the motion carried and the minutes for the meeting held on October 10, 2024 were approved.

COMMITTEE DISCUSSION/Webinar Presentation

Carl Donato, WDB Chair

The Inclusive Hiring Webinar was an overall success. Meghan Lynn did a fabulous job. The follow up Lunch and Learn on December 4, 2024 at The Arc has 20 attendees already. Monica McClintock suggested to host another online seminar event in a few months and the possibility of a program at a SHRM (Society for Human Resource Management) monthly breakfast meeting. Monica will follow up with Tri-State HRMA, the local chapter of SHRM and report back to the committee. Jeffrey Swartz, Executive Director, suggested another use of the online seminar is to develop a program around it for the upcoming GSETA conference in October.

COMMITTEE DISCUSSION/2025

The committee discussed several ideas to move into 2025

- Collaboration with the Literacy Committee to align services with identified nonprofits in the area.
- A push in 2025 for additional committee members
 - Parents
 - Employers.



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- Speakers to further educate the committee within the realms of Ability Challenges to better serve their clients.
 - Specifically dual diagnosis challenges of mental health and addiction.
 - Guardianship, estate planning, and advanced directive.
 - Justice Impacted individuals.

COMMITTEE UPDATES

Antoinette Fugee, Cooper Hospital

- Cooper Hospital is looking for ways to support those with Special Abilities by training their trainers to think and look outside of the box for the perfect candidate.
- Cooper has launched a Certified Medical Assistance Program that is fully funded by Impact Charities. They are sponsoring 10 students in collaboration with Camden County College, designed for Cooper Employees.

Irene Perez, Division of Vocational Rehabilitation Services (DVRS)

- DVR is working on a specific software solution to aid employer modules to help DVR counselors.
- DVR is offering many Virtual Recruitments, Please let Irene know if you would like to be added to the email list.

Kimberly Quigley, Saint John of God/Rowan College of South Jersey

- Saint John of God is hosting an Open House on December 11, 2024 of all its services with interviews available immediately.
- Currently there is a Food Drive happening and they are in need of donations.
- Kimberly is looking for Internship Sites in Camden County for students from RCSJ, Direct Support Professional Course. Only two colleges offer this in the State of New Jersey; Bergen College and RCSJ. This program is grant funded and the students receive stipends. The program moves from learning to internships and then fulltime employment in a DSP role.

Lois Forman, Samost Jewish Family and Children Services

Lois thanked Frank Cirii of One Stop for consistently sending out information regarding job fairs, informational sessions, and virtual session which she finds very helpful.

- The building on 1721 Springdale Road has been completely renovated and renamed The Jonathan Sinai Building which houses the Disability Services Program in addition to the following programs:
 - The New Soups and Sweets Program
 - A Hair and Nail Salon
 - The Supported Employment Program
- The building will be a hub for training, recreation, and socialization within the Disability Services Program.

Frank Cirii, One Stop Operator

- Current numbers are up but anticipated to go down due to the holidays.
- The One Stop has been experiencing some staffing issues due to medical leaves.
- The next sponsored Job Fair at the Cherry Hill Mall will take place in the spring currently targeted for the second Friday of April.
- Awaiting approval of the Adult Literacy Grant, HELPP



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Jeffrey S. Swartz, Camden County Workforce Development Board

Jeff invited the committee to attend the next Quarterly Board Meeting on December 18, 2024 at the Camden County College/Roosevelt Hall, Blackwood Campus at 8:30am. Breakfast will be served. It is going to be a wonderful festive event where the focus will be on positivity and kindness. Please let Michelle or Deb know if you can make it.

ADJOURNMENT

Carl asked for a motion to adjourn. Motion was made by Lois Forman and seconded by Frank Cirii. The motion carried with a majority vote to the affirmative and the meeting was adjourned at 9:23 AM.

NEXT MEETING

The next Abilities Committee meeting will be held Thursday, December 12, 2024 at 8:30 AM on Zoom.

Submitted by,
Michelle Rohan, Committee Coordinator