



Camden County Workforce Development Board

Supporting the Development and Retention of a World Class Workforce

Gregg T. DeBaere, Chair
Jeffrey S. Swartz, Executive Director

YOUTH INVESTMENT COUNCIL MEETING MINUTES MAY 26, 2016

ATTENDANCE

	Members	Meeting Dates									
		20-Jul	27-Aug	24-Sep	22-Oct	19-Nov	22-Jan	25-Feb	24-Mar	28-Apr	26-May
Verney, Matthew CHAIR	TD Bank	X	X	X	X	X	X		X	X	X
Arroyo, Rosy	CPAC					X	X				X
Baez, Alfredo	Camden City High School Graduate		X	X							
Banks, Evangeline	Juvenile Justice Commission				X	X		X		X	X
Colestock, Shannon	CPAC	X			X						
Cooper, Diane	CPAC								X		
Cope, Heather	Camden City School District					X					X
Davis, Keith	Camden Dream Center Tech. Trng. School				X		X		X	X	
Figueroa, Victor	Housing Authority City of Camden										
Godorov, Lori	The Work Group	X			X	X	X	X	X	X	X
Goodman, David	HACC Youth Build										
Hudson, Ezra	Camden County College		X	X							
Justice, Tanya	Youth Advocacy Program			X				X			
Kelly, Siobhan	Camden County Technical Schools	X	X	X	X			X	X		
Rhock, Kimberley	Youth Advocate Program										
Lew, Kirk	Department of Labor										
MaGuire, Laurie	Camden County Resource Center						X				
McKee, David	Camden County One-Stop	X	X	X	X		X	X	X		X
McKinsey, Denise	Respond Inc.			X				X	X		X
Mitchell, Wilbert	Respond Inc.										
Mombo, Mien	Division of Children and Family Services	X	X				X				
Osorio, Angel	Distict Council Collaborative Board						X	X			
Rhoton, Daniel	Hopeworks						X				
Rodgers, Danielle	Camden County One-Stop										
Shackleford, Jeremy	BB&T										
Sinclair, Nidia	Camden County One-Stop		X	X	X		X	X	X	X	X
Stettler, Mark	T & M Associates		X						X		
Sutherland, Debbie	Camden County One-Stop										
Vasquez, Marisol	Camden County One-Stop	X		X	X	X		X			
Villa, Deja	Camden County Technical Schools		X	X							
Waller, Darchelle	Winslow Township High School										
Wardlow Hurley, Rhonda	HACC Youth Build	X	X				X				X
Williams, Tasha	Youth Advocate Programs, Inc.							X		X	X
Swartz, Jeffrey S., Exec. Director	WDB	X	X	X		X		X	X	X	
Cruz, Wanda	WDB	X	X	X		X					
Primas, Theo	WDB										
Stubblefield, Lelia	WDB				X		X	X	X	X	X
Williams, Leslie J	WDB				X		X				X

Welcome

Chair Matthew Verney welcomed attendees and called the meeting to order at 9:00 am.

Out of School Youth Discussion

Matt told members that the committee focus is to support the Youth One-Stop (YOS) and the counselors focus is to reach out and locate out-of-school youth. Matt said the school system is our number one feeder source for drop-outs and suggested the counselors connect with the schools districts on a monthly basis. Matt added our priority and focus are dropouts; however, we will not turn away youth who have a diploma. Matt also mentioned Winslow High School has a Drop-Out Coordinator. Heather informed members that Camden City has four Drops-Out Prevention Officers (DOP). Camden City DPO's are aware of the Youth One-Stop and they have referred youth to the YOS. Heather also said Marisol and David have connected with the DOP's. Heather said Camden City serves youth between the ages of 20 or 21 if the youth has received special education services. If we are looking to increase the number of youth we service in Camden, Heather suggested the YOS focus on the youth group Camden City cannot serve in order to increase the total number of youth served within Camden County. Heather said to provide awareness she can place information in Camden City Schools regarding the services that YOS offers. Heather also mentioned that some youth dropout of school because they need to work, they are over age or they want to obtain their credential faster. Heather said she refers youth to GED programs or other programs Camden County offers.

Lori said instead of marketing an unknown service, Lori suggested gathering success stories from individuals who have obtained their diploma, a credential and employment. Lori added we need to target our outreach where there has been success and gainful employment. Lori also suggested reaching out to Probation Officers (PO's), DPO's, and Case Managers to inform them of these success stories. Matt said a strategy could be informing schools of success stories the YOS has. David added he has a success story and he will provide the success story at the next meeting.

Matt referenced objective #1-increase the percentage of school drop-out served to 70% listed in the Transition Plan. Matt said the YOS can increase the percentage through focusing on schools, which we can easily obtain referrals. Nidia said Assemblyman Arthur Barclay is assigned to the YOS to help locate out-of-school youth and connect them to the YOS. Also, the YOS is working with Camden Core Plus in recruitment to pull those youth. The Camden Core Plus youth will be co-enrolled; however; they must be WIOA eligible. Nidia said we currently serve youth who have a diploma and receive training but now our focus is to serve out-of-school youth who do not have a diploma. Rosy suggested another approach; the YOS could reach out to school nurses and counselors. Rosy mentioned CPAC does educational partnership training, three times a year, where they train 60-80 teachers across the county. Rosy said she will inform the coordinator that the YOS would like to be part of the presentation to do outreach. Rosy also suggested the YOS does ongoing participation in the trainings so the YOS staff can reach other school districts. The next training will be in September. Rosy added she wants to focus and target other areas such as Lindenwald, Clementon, Pine Hill, Atco and Berlin who do not have services the YOS offers. Lori added the definition of a youth has been expanded from age 21 to age 24.

Matt suggested the counselors provide a report showing areas they have visited to locate out-of-school youth. Matt also suggested tracking the percentage of time the counselors devote their time in and out of the office. Matt said counselors should have a measurable goal. Nidia explained to committee members what the counselors do on a daily basis. Rosy mentioned Rutgers has interns who can help with the outreach for out-of-school youth. Rosy will contact Anita and provide two interns to assist Marisol and David.

Heather said transportation can be a barrier for youth to visit the One-Stop and suggested a Satellite office. Nidia said it is essential for us to be successful where we are first before we have a satellite office and suggested having a space available periodically. This will allow the YOS staff to meet and service the youth.

Matt said at the next Youth meeting he would like to have a success story, Rosy will provide dates for the training, an update from Arthur Barclay regarding reaching out to schools and a report on the percentage of time counselors consumed outside the office. Matt said, "Everyone's time is valuable." He appreciatively thanked committee members for attending the meeting.

ADJOURNMENT

The meeting adjourned at 9:23 am.

NEXT MEETING

The next meeting is scheduled for June 23, 2016 at the WDB office at 9:00 a.m.

Submitted by,

Leticia Stubblefield

Administrative Assistant