



Camden County Workforce Development Board

Supporting the Development and Retention of a World Class Workforce

Gregg T. DeBaere, Chair
Jeffrey S. Swartz, Executive Director

YOUTH INVESTMENT COUNCIL MEETING MINUTES MARCH 24, 2016

ATTENDANCE

Members		Meeting Dates							
		20-Jul	27-Aug	24-Sep	22-Oct	19-Nov	22-Jan	25-Feb	24-Mar
Verney, Matthew CHAIR	TD Bank	X	X	X	X	X	X		X
Arroyo, Rosy	CPAC					X	X		
Baez, Alfredo	Camden City High School Graduate		X	X					
Banks, Evangeline	Juvenile Justice Commission				X	X		X	
Colestock, Shannon	CPAC	X			X				
Cooper, Diane	CPAC								X
Cope, Heather	Camden City School District					X			
Davis, Keith	Camden Dream Center Tech. Trng. School				X		X		X
Figueroa, Victor	Housing Authority City of Camden								
Godorov, Lori	The Work Group	X			X	X	X	X	X
Goodman, David	HACC Youth Build								
Hudson, Ezra	Camden County College		X	X					
Justice, Tanya	Youth Advocacy Program			X				X	
Kelly, Siobhan	Camden County Technical Schools	X	X	X	X			X	X
Rhock, Kimberley	Youth Advocate Program								
Lew, Kirk	Department of Labor								
MaGuire, Laurie	Camden County Resource Center						X		
McKee, David	Camden County One-Stop	X	X	X	X		X	X	X
McKinsey, Denise	Respond Inc.			X				X	X
Mitchell, Wilbert	Respond Inc.								
Mombo, Mien	Division of Children and Family Services	X	X				X		
Osorio, Angel	Distict Council Collaborative Board						X	X	
Rhoton, Daniel	Hopeworks						X		
Rodgers, Danielle	Camden County One-Stop								
Shackleford, Jeremy	BB&T								
Sinclair, Nidia	Camden County One-Stop		X	X	X		X	X	X
Stettler, Mark	T & M Associates		X						
Sutherland, Debbie	Camden County One-Stop								
Vasquez, Marisol	Camden County One-Stop	X		X	X	X		X	
Villa, Deja	Camden County Technical Schools		X	X					
Waller, Darchelle	Winslow Township High School								
Wardlow Hurley, Rhonda	HACC Youth Build	X	X				X		
Williams, Tasha	Youth Adviccate Programs, Inc.							X	
Swartz, Jeffrey S., Exec. Director	WDB	X	X	X		X		X	X
Cruz, Wanda	WDB	X	X	X		X			
Primas, Theo	WDB								
Stubblefield, Lelia	WDB				X		X	X	X
Williams, Leslie J	WDB				X		X		

Welcome

Matthew Verney welcomed attendees and asked for roundtable introductions.

Youth Transition Plan

Matt informed members today's meeting will focus on the Youth Transition Plan. The Youth Transition Plan is part of the new WIOA legislation that is mandated by the SETC. Jeff said one of the most significant changes in the law is the percentage of youth funding used for out-of-school youth. The law mandates 75% of the WIOA youth dollars be spent on out-of-school youth between ages 16-24. Jeff told members one of the key performance measure CCWDB is challenged with is in the area of Youth Attain Degree. Jeff said Camden County failed in the Youth Attaining a Degree by four slots and is currently failing this measure again. If Camden County fails to meet this benchmark two years in a row, Camden County may be subject to the State's involvement. Jeff also said that it is a combination of factors that caused Camden County to not meet this metric. Jeff is confident that Camden County will make the necessary changes to meet the metric. In addition, Lori said there are challenges regarding taking the High School Equivalency Test (HiSet). There is not enough testing sites, the testing sites are limited to the number of people they can serve and the college has blackout periods when the test will not be administered, specifically the spring and summer. Jeff said he will meet with Gary Divens to address the concerns.

Lori also mentioned the test has 5 sections. If a person takes the test, pass 3 sections of the test and fails the remaining sections, the person has to retake the entire test or find a different testing center to take the failed portions. Lori said this could be discouraging to individuals and they can easily become disengaged. Matt asked, "Do we know the number of people who have passed portions of the test?" Nidia said as far as she is knows, those who have failed a portion of the test were able to take the test again quickly. Lori also informed members that she cannot schedule a class to take the test together because there are not enough spots (testing centers have limitations). Lori added individuals under 18 years of age must have a guardian to register them for the test and they cannot register online.

Lori explained how she tracks individuals who have visit The Work Group and the type of assessments she does. Lori said she encounters more people at a 2nd, 3rd, or 4th grade literacy level. These individuals The Work Group is not able to serve. If a person has a 7th grade level or higher, The Work Group will enroll these individuals into the program. Lori asked what the Youth One-Stop is doing to serve the population below the 7th grade level to obtain a high school diploma. Nidia said they have literacy programs at the One-Stop (Literacy Volunteers of America). If their math is low and reading is high they can participate in Learning Links. Jeff said he spoke with Kathy and they believe the numbers will improve. Jeff also said the SETC has mailed a letter to Camden County asking to submit an action plan by April 8, 2016. Frank and Nidia will submit the document. Nidia added they have a meeting scheduled with Carol Dann and Linda Devlin to see if the youth being served at the college and the library can be connected with the Youth One-Stop to bring the numbers up.

Matt reference the deadline dates on page 4 of the Youth Transition Plan. Matt asked the committee will the deadlines be met. Jeff said Theo is working on the RFP's and we are on schedule. The RFP's will be issued in May, 2016. Jeff also said the challenge is, Camden County does not have a lot of Youth providers. Camden County has three youth providers; KRA, The Work Group and OEO. Jeff said the Youth providers list needs to be expanded. Jeff also said he has reached out to several organizations and these organizations do not want to adhere to the WIOA benchmark, eligibility requirement and required paper work. Keith said he is strongly considering, with his board, becoming a provider. However, it will not lead to a recognized credential, but only

a certificate of completion. Jeff said the WIOA mandates that all providers have an industry recognized credential and it has to be USDOL approved. Jeff told members the State has a list of 35 certification programs that are acceptable as an industry recognized credential for funding. Lori added it is a long process to become a youth provider and provided suggestions on obtaining more organizations involvement.

Matt referenced goal #3 – Adopt outreach strategies and partnerships to successfully increase the number of out-of-school youth served and goal #4-create a marketing plan to reach eligible youth and young adults in Camden County. Nidia said Frank is working on outreach strategies. Additionally, Matt said he wants to be sure the Youth One-Stop meets the performance measures and the YIC has the right action plan to support the goals. Matt added he reached out to several organizations in the community to serve on the YIC. Diane from CPAC is present at the meeting and he has contacted the Boys and Girls Club and the YMCA.

Siobhan said since students who graduate are considered out-of-school youth, she suggested including a flyer in the graduation packet at the high schools. The flyer will allow graduates the opportunity to see what the Youth One-Stop offers, especially if graduates do not know their next step after graduation.

Lori informed members she has a lot a people she is unable to serve at The Work Group. These individuals are between the ages of 16-24; the population the Youth One Stop serves. Lori suggested Nidia, Marisol or David give an orientation at The Work Group.

Jeff informed members that on March 31, 2016 he, Matt, Nidia, and Marisol will visit the court to do a 20 minutes presentation to the judges and partners at the Juvenile Justice Commission. Jeff said he, Nidia, Matt, and Marisol will have a conference call to discuss what they will present to the judges. Lelia will email the dial- in number and access code to them. Jeff added it is important the YIC promote and make organizations aware of what the Camden County Youth One-Stop has to offer. Jeff also said the more judges understand what we do, the more referrals they can make. Matt mentioned providing Probation Officers (PO's) youth's eligibility requirements to participate in programs at the Youth-One Stop.

Diane mentioned to members that it is important for the YIC to have a representative at the Youth Services Commission to inform attendees about services and programs the Youth One-Stop offers and answer any questions they may have.

Matt asked members do they have any comments or concerns regarding the Youth Transition Plan. There were none. Meeting adjourned.

NEXT MEETING

The next meeting is scheduled for April 28, 2016 at the WDB at 9:00 a.m.

Submitted by,

Lelia Subblefield

Administrative Assistant