



**Camden County
Workforce Development Board**
Supporting the Development and Retention of a World Class Workforce

Gregg T. DeBaere, Chair
Jeffrey S. Swartz, Executive Director

**ABILITIES COMMITTEE MEETING
MINUTES
MARCH 8, 2016**

ATTENDANCE

Members		Meeting Dates						
		14-Jul	11-Aug	1-Sep	10-Nov	12-Jan	9-Feb	8-Mar
Maggio, Jim CHAIR	TFG/Judge Group			X				
Abrams, Barbara	Jewish Family & Children Service of Southern NJ						X	X
Bowman, Cynthia	Shoprite							
Cipolla, Joe	Jewish Employment and Vocational Services					X	X	X
Davis, Anthony	Mental Services of Southwestern New Jersey	X	X			X	X	X
Deifz, Jeffery	Division of Vocational Rehabilitation Services	X			X	X	X	
Forman, Lois	Independent Rehabilitation Jewish Family & Children Svcs		X	X		X	X	X
Gismonde, Bernadette	Camden County College						X	
Kinzey, Joann	Camden County College				X			
Lombardo, Rick	Target Stores	X						
Lope, Krista	NJ Division of Vocational and Rehabilitation Services		X					X
Lucas, Angela	Jewish Employment and Vocational Services		X	X	X	X		X
Monturano, Melanie	Camden County College							
Panzatelli, Joseph	Camden County College							
Perez, Irene	Division of Vocational Rehabilitation Services							
Pollard, Sheila	Camden County DVRS							
Stettler, Mark	T & M Associates					X		
Tumolillo, Terry	Voice Print		X					
Waltz, Julie	ARC of Camden County				X			
Wesley, Allen	ARI							
Swartz, Jeffrey S., Exec. Director	WDB	X	X	X		X	X	X
Cruz, Wanda	WDB	X	X	X	X			
Naroden, Eric	WDB Intern							
Primas, Theo	WDB							
Stubblefield, Lelia	WDB					X	X	X
Williams, Leslie	WDB							
Guest								
Antonakakis, Stavros	Stamton Chapel Insurance Associates					X		
Luzi, Domic	Rightside Labs					X		

WELCOME

Jeffrey Swartz welcomed attendees in Jim Maggio's absence and asked for roundtable introductions.

EVENT DISCUSSION

The committee discussed the title and the SAVE-THE-DATE flyer for the event. The title of the event will be "Dispelling the Myths of the Untapped Pool" or "Dispelling the Myths: Hiring Persons with Autism" as the header. The committee also discussed adding to the flyer "High functioning individuals on the Autism Spectrum having demonstrated success working with technology in a variety of Industries". The event will be

held on June 3, 2016 at the Jewish Federation Annex Building in Cherry Hill, NJ. Registration will be at 9:00a.m and the event will begin 9:30a.m. until 11:00 a.m. Complimentary Continental Breakfast will be provided. The event will create awareness to employers of the untapped resources so employers can have a better understanding of this population Camden County serves. Jeff said that there are employers who can benefit from hiring individuals on this highly functional autism spectrum. These individuals are good with numbers and performing repetitive tasks, which they can excel in each area. The event will be a follow up to an event last year where eighty people attended.

Lois mentioned that Opex Corporation located in Moorestown, NJ is a manufacturing company that manufactures parts for large mail machines and develops a variety of mail processing solutions. The COO is a parent of an autism child who went through the Y.A.L.E. program and now has partnered with Opex. Lois also said that Independent Rehabilitation Jewish Family & Children Services (RJFCS) has a client who works for Opex and RJFCS is supporting. Lois stated, from a business standpoint, Opex can provide a testimonial. Lois/Barbara will contact Opex.

Barbara informed members that she has contacted the Center for Neurological and Neurodevelopmental Health (CNNH) to secure a clinician to speak on the panel. Barbara is waiting to hear from CNNH. Barbara also mentioned that she has three names to invite to the event. Thomas Jillian from Newark, DE is the lead trainer for CAI for a four weeks entry level program, Mr. E. Young and Mr. T. Watson. Jeff added he will contact Thomas Jillian. Jeff also mentioned that he is on the board of Bancroft and he will contact individuals from Bancroft. Bancroft works with autistic individuals and places these individuals with employers. Barbara will also contact "The Arc".

Angela stated once the flyer is created with the Save-The-Date she can place the flyer in the career packet for the Job Fair on March 17, 2016. Lelia will email the flyer to Angela and the committee.

The committee discussed obtaining a contact list of companies from Society for Human Resource Management (SHMR) to invite to the event. Leslie stated, members of SHMR are not allowed to distribute information of memberships. The contact information is for members and it is not to be shared with non-members. Lois suggested asking Jim Maggio to reach out to the Diversity Chair (local SHMR) and see if SHMR would like to partner with Camden County Workforce Abilities committee. Jeff will contact Jim.

The committee also discussed having an employee to participate on the panel. Barbara suggested contacting Wes Allen, a Diversity HR Personnel at Holman to see if he has a person who could be a participant on the panel. Jeff asked Krista does she have potential clients to be part of the panel. Lois suggested Will, an Activity Assistant at a Senior Day program to speak at the event as the employee. Lois will contact Will.

MEMBERS UPDATE

Krista Lope- DVR will continue Schedule "A" events and the staff will be trained on Schedule A.

Angela - Camden County College has a Job Fair scheduled for March 17, 2016 at 9:00 a.m. Angela named several employers who will participate in the Job Fair. Camden County College also will be having a workshop on March 10, 2016 at 10:00 a.m. until 1:00 p.m. and forty-six people have registered for the workshop. Jim will discuss with clients how to present themselves at a Job Fair. Also, Camden County College has reserved the Civil Hall to be set-up as a Mock Job Fair and will also have mock interviews for clients. A mobile boutique will set-up at the Civil Hall to provide clients an opportunity to purchase an outfit at a low cost. Barbara mentions inviting media and Courier Post to the Mock Job Fair. Jeff mentioned inviting the Inquirer. Joe stated he will take pictures and talk with the communication department to cover the Mock Job fair.

Anthony Davis-informed members that there was a Healthcare Consortium meeting for the Southern Region. Seventy people were in attendance. The Healthcare Consortium goal is to develop and make sure there is a healthy workforce for the Healthcare Industry in the Southern Region. Several hospital attended and subcommittees were created.

Jeff mentioned to members to invite private sector guests to the meetings. Jeff added he met Dan Farber from Brightlights and Barbara will contact Dan to invite him to attend the Abilities Committee meetings. Barbara also will contact Dominic Luzi and Stavros Antonakakis and invite them to attend the meetings as well. Jeff also mentioned the need to promote School District involvement, having a showcase (success stories by sharing testimonials), in October 2016, have a Disability Month event and recognize employers.

EVENT OVERVIEW

- Jeff contacted Thorkil Sonne and he is waiting for Thorkil Sonne to response.
- The Abilities Committee will host “Dispelling the Myths: Hiring Persons with Autism” event jointly with the Literacy Committee.
- The event will be held Friday, June 3, 2016 from 9:00a.m. -11 a.m. at the Jewish Federation Annex Building in Cherry Hill, NJ.
- Panel discussion will consist of a Clinician, an employer and employee.
- Jim Maggio, Chair of the Abilities Committee will be the moderator.
- Lelia will create a flyer to Save-The-Date for the event.
- Soups and Sweets will cater the event.
- Re-invite previous attendees to the event.

NEXT MEETING

The next Abilities Committee meeting is scheduled for April 11, 2016 at 9:00 a.m. at the Camden County Workforce Development Board Office.