



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Robert Weil, Chair
Jeffrey S. Swartz, Executive Director

**QUARTERLY BOARD OF TRUSTEES MEETING
MARCH 24, 2021
CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD**

		24-Jun-20	23-Sep-20	16-Dec-20	24-Mar-21
Board of Trustees					
Weil, Robert (CHAIR)	Conner Strong & Buckelew, Inc.	X	X	X	X
Abusi, Patrick	Railroad Construction Co. of South Jersey	X	X		X
Arthur, Debra	Active Campaign	X	X	X	X
Borden, Donald	Camden County College			X	X
Brahl, Ken	Ratvitz Family Markets, ShopRite		X	X	X
Bresch, Jim	I.B.E.W. LU 351			X	
Cirii, Frank	Local Area Operation Director, CCOS	X	X	X	X
Connors, Kristi	NJ Department of Labor	X	X	X	X
Cooper-Vanderlip, Diana	CPAC	X	X	X	X
DeBaere, Gregg	Atlantic Coast Communications	X	X	X	X
Deitz, Jeffrey	Division of Vocational Rehabilitation	X	X		
Donato, Carl	Wawa Inc.	X		X	X
Doran, Ryan	IBEW Local 351	X		X	
Figuroa, Victor	Housing Authority of the City of Camden	X	X	X	X
Fitzgerald, Patricia	Camden County Technical Schools	X	X	X	X
Godofsky, Mark	Surety Title	X	X	X	
Godorov, Lori	The Work Group		X	X	X
Green, Elizabeth "Beth"	Senior VP HR Cooper Hospital		X		X
Heintisz, Christine	Board of Social Services	X	X	X	X
Janoff, Carla	Careers USA				
Kalitan, Marlyn	Kalitan Consulting	X	X	X	X
Kelly, Sandra	SLK Partners	X			
Kiselewski, Michael	Painters Local District Council 711				
Maggioncalda, Jim	TFG Management Group	X			
Martinez, Rosa N.	WWHS/Veterans Memorial Family School			X	X
Miller, Richard	KeyBank	X	X	X	X
Mitchell, Wilbert	Respond Inc.	X			
Pugh-Bassett, Lovell	Camden County Office of Education	X			
Regensburger, Robert C.	Lockheed Martin	X	X	X	X
Riggins, Matthew	Riggins Oil		X		
Schiavinato, Robert	Union Organization for Social Services				
Shuttleworth, Patrick	Camden County Improvement Authority				
Verney, Matthew	OceanFirst Bank	X	X	X	X
Willmann, Michael	WMSH Marketing Communications	X	X	X	X
Young, Jennifer	Verizon			X	X
Camden County Workforce Development Board Staff		24-Jun-20	23-Sep-20	16-Dec-20	24-Mar-21
Levitt, Alex	WDB, Administrative Assistant	X	X	X	X
Primas, Theo	WDB, Program Evaluator	X	X	X	
Swartz, Jeffrey	WDB, Executive Director	X	X	X	X
Varallo, Kathleen	WDB, Administrative Assistant to the Director	X	X	X	
Williams, Leslie	WDB, Comptroller	X	X		X

		24-Jun-20	23-Sep-20	16-Dec-20	24-Mar-21
Committee Members					
Banks, Evangeline	Juvenile Justice Commission	X	X	X	X
Barclay, Arthur	Camden County One-Stop				
Forman, Lois	Independent Rehabilitation Jewish Family & Children Services		X	X	X
Lucas, Angela	Jewish Employment and Vocational Services				
Maguire, Laurie	Camden County One-Stop, MIS Manager				
McCormick, Carol	Camden County College, Business Services		X		X
Page-Soncrant, Jeanne	LWD, Business Services	X	X	X	X
Pape, Barbara	Camden County One-Stop, Fiscal Manager				
Peterson, Jyi	Camden County One-Stop, Youth Counselor		X		
Sinclair, Nidia	Director, Camden County Career Center	X			
Waller, Darchelle	Winslow Township High School	X		X	
Wardlow-Hurley, Rhonda	HACC Youth Build	X			X
Guest:		24-Jun-20	23-Sep-20	16-Dec-20	24-Mar-21
Abdill, Suzanne	Department of Education		X	X	X
Ayscue, Brian	Camden County One Stop Career Center	X	x	X	x
Bennett, Ryan	Truist Bank			X	x
Davis, Pastor Keith	Camden Dream Academy		X		
Eisenmann, Kevin	Camden County One Stop		X	X	
Fetty, Brett	Camden County Technical Schools			X	X
Fussell, Imani	Camden County			X	X
Guzman, Elizabeth	DVRS				X
Hanna, Kaina	Camden County College		X	X	X
Harrison, Kat	LAEDA				
Hill, Lauren	Camden County Career Center, Youth Manager	X	x	X	x
Iannucci, Susan	Camden County College		x	X	
Guest:		24-Jun-20	23-Sep-20	16-Dec-20	24-Mar-21
Leonetti, Mike	DMV				
McFarland, Salama	Camden County BSS	X	X	X	X
McKelvey, Chris	NJ Dept. Labor and Workforce Development	X			X
McLaughlin, Margie	Salvation Army/ Camden KROC Center		X		X
Mendez, Kelly	Camden County Board of Social Services			X	
Robinson, Terrenny	NJ Industry Partnerships	X	X	X	X
Veneziani, Jennifer	DVRS, Business Outreach Coordinator	X			
Venable, Margo	Camden County College		x		x
Williams, Rev. Michael	Abundant Life Fellowship Church		x		x
Young, Jonathan	Camden County Board of Chosen Freeholders	X		X	x

MEETING MINUTES

Due to the New Jersey State of Emergency and COVID 19 response efforts, it was the decision of the WDB and Robert (Bob) Weil, WDB Chair, to cancel the regular in-person Board of Trustees Meeting and convene a virtual meeting via Zoom Conferencing. Email notices and meeting materials were sent to all board members on Monday, March 21, 2021. Meeting materials included; Agenda, Minutes-Meeting December 16th, 2020-2021 and the Revised Master Budget. Attendees discussed COVID-19 response efforts around the county.

Alex Levitt, Administrative Assistant, WDB, checked the participant list, digital sign-in and attendance was recorded as shown above. Some attendees asked about a roll call of phone-in participants and confirmed their attendance. He confirmed a quorum of board members in attendance for the purposes of voting and asked guests to type their name in the chat section to confirm their attendance. Alex confirmed other phone-in attendees.

Bob Weil, WDB Chair, called the meeting to order at 8:36am, and welcomed attendees to the first Quarterly Board meeting of 2021. He said he hoped everyone was safe and following all CDC safety guidelines, including wearing a mask, washing hands and social distancing. He led attendees in a recitation of the Pledge of Allegiance. He welcomed Rev. Michael Williams who led attendees in an invocation.

Bob Weil introduced Jonathan Young, Commissioner Liaison, to give welcoming remarks. Commissioner Young welcomed attendees and hoped that the next meeting might be held in person as the county gets back to some semblance of normalcy. He said the WDB will continue to come together to do the good work of the people. He said no matter what happens we are still here to help the residents of Camden County and to let them know they are not alone in their life circumstances. As we move out of each phase of re-opening we will find ourselves in different times with different challenges. The WDB and One-Stop will start to evolve to meet those challenges. Commissioner Young said he participated in a meeting with the Department of Labor to explore ways to move the local One-Stop Career Center into the twenty-first century, how to deliver services in the most efficient way and serve customers, including youth, not letting anyone slip through the cracks, and finding every possible way to help them. He said as we move forward, we are looking for all new and innovative ideas. He challenged the group with his ear and openness to listen to all ideas that improve the delivery of services to the customers. He is anticipating new technology and virtual platforms as the One-Stop moves forward to re-opening. He noted that quarter one has been slow, but he sees business gearing up in mid-summer to fall and some new industries popping up around the changes in all types of service delivery. He foresees the unemployment system as going totally online. As we transition into digital services, the One-Stop will have to help the customer to transition as well to understand online engagement.

Commissioner Young said the County is getting creative and applying federal funds to continuing rental assistance programs and helping the small business community to thrive as the economy recovers. He thanked attendees for their work and wished them a great year 2021 with a new direction and commitment to doing what we do in a new and better way. He also thanked Jeffrey S. Swartz, Executive Director, for his leadership in running the WDB. He stated “there is all-ways room for improvement in all-ways.”

Bob Weil thanked Commissioner Young for his constant commitment and engagement to the WDB. He said it is most certainly appreciated.

Bob Weil introduced Matt Verney, Vice Chair, WDB, to conduct the business portion of the Board of Trustees Meeting. Matt read the following:

BUSINESS MEETING

SUNSHINE LAW

In accordance with the Sunshine Law and the public’s right to know, we are required to provide adequate advance notice of our meetings. This meeting was advertised on the WDB’s website and in the Courier Post on March 10, 2021. Therefore, the public is welcome to witness the process by which governmental decisions are made and see democracy in action. Due to the COVID19 restrictions the notice of this meeting was emailed to members and previous guest attendees in advance.

APPROVAL OF DECEMBER 16, 2020 MEETING MINUTES

A digital copy of the minutes from the last Quarterly Meeting of December 16, 2020 was sent electronically to the full Board of Trustees for review. The minutes from that meeting describe actions taken to conduct WDB board business by electronic vote and in accordance with the Sunshine Law.

Matt requested a motion to approve the minutes from that meeting. Michael Willmann made the first motion; Lori Godarov made the second motion. Matt asked all Board members, in favor of approving the minutes, to respond by saying, “Aye”. He asked all those opposed to respond by saying “Nay”. There were no opposing votes. By a unanimous vote of the affirmative, the motion is carried, and the minutes were approved. Pat Abusi abstained; he was not in attendance at the December meeting.

Bob introduced Gregg T. DeBaere, Treasurer, WDB, to present the Revised Master Budget for approval.

MOTION TO APPROVE REVISED 2020-2021 MASTER BUDGET
Wednesday, March 24, 2021

Gregg read the following motion; to our Board members, on the screen in front of you is the revised 2020-2021 master budget that was sent to you electronically for your review on March 11, 2021. The revision includes an increase in Learning Link Funding from \$38,000 to \$110,000 for the current program year.

In accordance with the New Jersey State Employment and Training Commission policy resolution #2016-03, the Systems Performance Committee has reviewed the revised budget in detail and has unanimously recommended the revised budget be presented to the full Workforce Development Board of Trustees for approval.

Gregg asked if there were any questions regarding the Master Budget at this time. Hearing no questions or concerns, Gregg requested a Motion to approve the revised 2020-2021 Master budget. Donald Borden made the first motion; Michael Willmann made the second motion. Gregg asked for a yea or nay vote of all board members present on the call. By a unanimous vote of the affirmative, the motion is carried, and the budget was approved.

INTRODUCTION OF GUEST SPEAKER

Bob Weil introduced Kris Kolluri, Esq. Chief Executive Officer, Cooper Ferry Partnership, and congratulated him for being selected as one of 25 business school graduates, worldwide, to the 2021 class of influential leaders, by ASTE International. He said this honor recognizes those who have created a lasting impact on business and society.

Kris Kolluri previously served as CEO of the Rowan University/Rutgers -Camden Board of Governors. During his tenure at the Joint Board, Kolluri succeeded in leveraging education, research and medical assets in Camden to create a new academic and research platform to grow and sustain the region's economic growth trajectory.

Kolluri is an expert in economic development, infrastructure management and operations with experience running multibillion-dollar public transportation/economic development agencies. He has served as CEO of the New Jersey Schools Development Authority (SDA) and as Commissioner of the New Jersey Department of Transportation (NJDOT).

Kolluri practiced law at Windels Marx Lane and Mittendorf in New Brunswick and Parker McCay in Mount Laurel. While at the law firms, Kolluri specialized in redevelopment and transportation law and worked with clients to leverage regional infrastructure assets to maximize economic development opportunities. He has also served as policy advisor for Members of Congress on Capitol Hill

Kolluri earned a Bachelor of Science degree from Rutgers University and a Juris Doctor degree from Georgetown University.

Kris Kolluri thanked the WDB and attendees for giving him the opportunity to speak about Camden Works. He offered a quote by Voltaire; *"To the living, we owe respect, we owe the truth."* His remarks reflected on how much the County has done during the pandemic for both the living and the dead. He said we should be proud of those efforts as tax paying residents, how remarkable this county has been. He also thanked Donald Borden, President, Camden County College, for efficiency in getting the testing and vaccines site established, along with Cooper University Healthcare, Jefferson/Kennedy and the County. He said this is how good government works and they all deserve our respect and the truth.

Kris went on to speak about the City of Camden which he said for 50 years was socially isolated. Crime was at an all-time high, K - 12 grades was one of the worst education systems, unemployment was untenable and the only business that would move into the City were the businesses no one would want in their city. Prisons, incinerators, methadone clinics and that was the kill of Camden City for fifty years. The people that live in the city, 74,000 today, never lost their hope, grit or sense of purpose. Through all those decades, what they saw was

an opportunity for themselves and their children. This past decade has been transformative in this way. Today, thanks to the Camden County Police Department, public safety is at a fifty year high. K-12 graduation rates are at 69%, compared to 49% in 2011 and dropout rates are at 11%, compared to 21% in 2011. The unemployment rate, before the pandemic, was the lowest it had been in twenty eight years. Today, the unemployment rate is 15%. While that may not seem good, Camden is doing fairly better than Patterson, Atlantic City and other urban cities around the State. The fundamentals for real growth have been put into place. You now have the largest influx of business that has moved into Camden in almost one-hundred years. You have the biggest investment in parks in the history of the City with both private and public funding and finally the most improvement in infrastructure the City has seen in a generation. All this is about the belief that Camden City can, once again, become an equal and important contributor to the State, the County and the regional economy.

Kris went on to speak about Camden Works which was born out of discussion that focused on what could be done about unemployment in the City of Camden and a call that challenged him and a group of non-profits to come up with a solution. He said that is exactly what we did. In December of 2019, before the pandemic, the WDB, Coopers Ferry, HopeWorks-Camden, Camden County, LEYADA, NAACP, and Center for Family Services formed the initiative that is now Camden Works. Kris reported collective numbers for the last year and a half launch of the program placing over 400 Camden residents into viable career paths. He noted that while it does not sound like a big number, but considering its initial projection of 100 jobs, that is a substantial success rate over the initial goal. In the middle of a pandemic Camden Works has placed 223 Camden Residents in jobs and since last August through the end of February, another 110 have been placed. This was not originally thought to be a huge undertaking, but we knew that each one of these partner non-profits had an area of expertise that could harness the power to bring together a program that served the residents of Camden. The program was started as a pilot. The work of the Workforce Development Board and contributions that Jeff Swartz and his team make are not just sort of abstract or esoteric, but these are contributions that have a meaningful impact on the lives of the people in the City of Camden and why that matters, is it builds a sustainable city. That is the total promise of what a job is. When Voltaire said "Let's give respect to the living," a job is a way to give somebody respect and that's what the Workforce Board and Camden Works is doing for the community day in and day out.

Kris went on to say that Cooper's Ferry has been around for 34 years. They are the largest developer of parks, roads, businesses, they are the largest place making organization in the City, and it's all accomplished with a staff of ten. Donald Borden and others serve on the board and support its efforts, but much of the work could not be done without the work of the WDB. Kris thanked the members of the WDB and finished his presentation with the airing of the "Camden Strong" video. Bob Weil thanked Kris and commented that each of those jobs could make a generational change for families that live in the City of Camden. Kris noted that the next phase of the Camden Works program will be to look at the many employers moving into the city, and their hiring needs in order to develop a pipeline through training initiatives to prepare residents for those jobs. There are partnerships such as Camden County College preparing training programs with Suburu.

Gregg DeBaere, Treasurer, WDB, asked Kris to elaborate on some of the infrastructure work that is going on and has it been demanded by the influx of business into the City. Kris said he would answer the question from the perspective of the residents. The improvements are taking place more in the neighborhoods than the downtown districts. Camden has some of the most antiquated infrastructure underground in the State. He said 27th Street is arguably one of the worst roads in the City. North Camden has some of the most historic roads but also some of the most neglected. These are the areas being looked at for improvements. Federal grants with the CCMUA have been applied for to make these improvements. Kris went on to say the one asset that makes him proud is the Walter Rand Transportation Center. The Governor recently toured that area and announced funding for the total rehabilitation of the center. The reason that is important is because 24 bus lines run from that center and that is the life blood of employment opportunity for residents. This is one of the most gratifying investments in infrastructure he has ever seen. He said we respect the fact that businesses are relocating in the City, but we take a resident-first approach. The idea that all improvements have to take place in the downtown area goes against everything we are as a county and a city.

Debra Arthur, Marketing Specialist, Active Campaign, asked if Camden Works is looking for only in-person job positions or are they considering remote work positions. Her new company has expanded into remote work during the pandemic. Active Campaign is based out of Chicago and has put their focus on hiring talent versus location. Kris was happy for the question saying that the future of employment, as Commissioner Young mentioned in his opening remarks, is a big consideration. The Workforce demand is expanding to the hybrid model and it is something we need to be thinking about. He wants to make sure programs are in place to better prepare candidates for these types of jobs. Camden Works is focused on long term success and not short term placement. Jeff Swartz, Executive Director, WDB, noted that the One-Stop has transitioned to offering virtual services to make it easier for customers to access training and career development from their home. Jeff encouraged Debra to share the positions being offered by her company so they can be matched to candidates and more Intel can be gathered about what specific skills are required to fill those positions. Debra said the company hired over 300 individuals internationally last year and they are growing exponentially.

Margie McLaughlin, HR, Salvation Army Kroc Center, asked what the status was on apprenticeships and on-the-job training. She said it has been discussed in committee meetings and she was wondering if it had a place in the Camden Works Initiative. Kris said it absolutely does and he noted one of the best apprenticeship models he has seen is at American Water with HopeWorks-Camden, especially in their Geographic Information Systems (GIS) category. There is also an apprenticeship model at EMR. He said what Camden now has is a broad cross section of industries that are represented. There is everything from manufacturing to high tech facilities and everything in between. American Water Works was the first to offer an apprenticeship model after a request by Camden Works. Kris said there is a company called L3Harris Technologies - C5 Integrated Systems, the largest defense manufacturer in the world, located at 1 Federal Street, in the City for 125 years. Many people are not aware of them but they are developing an apprenticeship in what is called Python Coding. He said there are also some apprenticeship programs in the trades. PSEG is also promising some type of sub-station apprenticeship program as well.

Bob asked if there were any further questions for Kris Kolluri. Hearing none, he thanked Kris for his work and commitment to the City of Camden and speaking to the WDB today. He said Camden City has a special attachment for most members of the WDB. He said his parents met at the RCA Building in Camden. Kris encouraged members of the WDB to visit or re-visit the City and its neighborhoods. He said most visitors he has hosted are blown away by improvements not only in the downtown area but also in the neighborhoods as well. The changes in perception are 50 years in the making and validation from members here at the WDB, demonstrating the change, will only accelerate more progress. He thanked the WDB for the time.

ONE STOP CAREER CENTER UPDATES

Bob introduced Frank Cirii, Local Area Operations Director, to give an update about One-Stop Career Center operations.

Frank thanked Kris Kolluri for his presentation and shared the One-Stop's continued commitment to Camden Works and the City of Camden. He said it is a huge priority especially for the Youth One-Stop.

Frank reported the County answered the RFP for the Procurement of the One-Stop Operator. He thanked County Commissioners and County Administration for their input and help preparing the proposal. He also thanked his staff in Management, Information Systems and Fiscal for their work on the process. Frank said it was an extensive, exhaustive process, but staff really joined together to prepare a comprehensive proposal in just a few short weeks.

Frank reported that the One-Stop has successfully transitioned to being able to offer all services digitally and by-appointment as needed. All county staff has been reporting to work for months now. That gives staff the ability to access customers digitally due to COVID response efforts. The Camden County website hosts a video orientation of services and a virtual services directory listing direct contacts to the One-Stop and partner

services. He encouraged attendees to visit the county website by clicking or searching employment and training. Follow this link for more information <https://www.camdencounty.com/service/employment/>. Kristi Connors, Manager, Employment Services, DOL, and her staff created the video and there is a bi-lingual version and directory posted to the site as well. The video outlines all services including Veteran, Disabled, Employer Business and Youth. Anyone who has barriers to accessing digital services can still be seen in-person by appointment.

Frank reported the One-Stop is following all safety protocols including bi-weekly inspections in coordination with the County Department of Health and Human Services. Everyone is screened and temperature-checked upon entering the facility. He said they have been blessed that there have been no incidents of COVID in the building. Protocols are strong and a good job is being done with cleaning and safety.

Frank said there are no statistical reports at this time. They are now released on a quarterly basis. Generally, statistics will show some failing or red in areas such as employment and credentialing. This is occurring around the State as would be expected due to pandemic conditions and waivers in Social Service Programs. He said there will be a report by the next quarterly meeting. Frank said to address the area of credentialing, management has increased staff training in AOSOS data management and created a unit or team to review files and follow-up. Counselors are reviewing files for any missed data entry and contacting customers who may have obtained a credential and not reported it back to staff. The team is doing a self-auditing of files going back as far as a year and half back to make sure data and credentialing was correctly entered into the right fields. This has been an important effort led by Nidia Sinclair, Director, Resource Center.

Frank thanked Dr. Lauren Hill, Director, Adult Basic Skills Consortium, Camden County College, for assisting Nidia and the Learning Link staff to prepare and review an application to the State Department of Education to make the One-Stop a testing site for the High School Equivalency, GED, Highset test. This will add to the services offered by the Learning Link. The Learning Link is open and able to fully serve customers virtually. They are tested in person by appointment.

Gregg asked how the One-Stop was doing with getting the word out about services at the food distribution and vaccine sites around the County. Frank said staff is attending these events and the virtual services directory flyers are being inserted into the food bags that are given out. Staff has also attended the vaccination sites including one at Camden County College. Gregg noted that people have time when they are sitting at a vaccination site during their 15 minute waiting period to review the flyer and services so it's a great free marketing opportunity.

WDB UPDATES

Jeffrey S Swartz, Executive Director, WDB

Jeff acknowledged Michelle Shirey, Executive Director, Gloucester County, WDB, who was on the call. He and Michelle work very closely on a number of regional efforts and he was glad she could join the call.

Jeff reported the WDB is in the third year of the Atlantic City Electric Training Initiative and after two years of planning and site preparation the Line School Training will be starting in April. This course covers the fundamentals of line school and provides the participants with training in CPR, the OSHA-TEN requirements, and safety and climbing. There is currently a cohort of 15 individuals starting and a second cohort that will be starting later in the summer. A new round of information sessions will be held later this year to recruit a another cohort for the 2022 class in Worker in Sustainable Energy and Get Into Energy Math preparation for the CAST test of energy related math skills.

Jeff reported he continues to meet with WDB Directors from around the State on a weekly basis, via conference calls, to share best practices and virtual tools being implemented. He shared a new initiative being launched by the State called New Jersey SkillUp, a learning platform powered by Matrix Systems. The program is a free skills training program available to all New Jersey residents, not only those collecting unemployment benefits.

The users will have access to a variety of learning programs for six months during this pilot period. Several of the local areas in the north paid for the licensing and the State agreed to pay for the licensing for the entire state for a pilot period of eight months. He said more information will be forthcoming and the WDB will forward it to the membership for sharing. The program is available to employers for incumbent worker training as well as all residents looking to upgrade their workforce skills.

Jeff reported the local WDB continues to support the Camden Works Initiative as presented by Kris Kolluri. The WDB was also approached in November of 2020 to work with the Philadelphia WDB on a pilot program called the Prologis Rapid Skills Initiative. Prologis is one of the largest warehouse and transportation companies in the country and they have looked at the region to pilot a program that would hire 800 participants in transportation and logistics job positions. Camden County was targeted along with eight other counties on the other side of the river in Pennsylvania. As of March 2021, the region, which includes Camden County, enrolled over 1400 participants in the program, 42 have completed and 39 are still in the process of completing the online training modules. Some of the employers who are partnering with the program for hiring are Amazon, National Freight, FedEx, and UPS. These companies have indicated they will hire participants who have completed the pilot program.

Jeff reported, as mentioned in Frank Cirii's report, the WDB is in the process of procurement for the One-Stop Operator. This action is required under WIOA law in 2017 and continues every two years so the WDB is in the process of reviewing the County's proposal.

Jeff reported that the State's combined strategic plan, which is due every four years, has received provisional approval due to board private/public sector ratio balance. Once the State's plan is approved the local areas will be charged with updating their local and regional plans. Jeff also reported that Camden County was one of the first local areas to submit its WDB re-certification application as required every two years by the State Employment and Training Commission (SETC). Official notice of certification will be forthcoming in the next few months.

Jeff said the Committees continue to remain very active and engaged. He submitted those updates in his reports. He said the Committees always welcome new members and if any board member would like to participate in a committee or recommend someone, they are encouraged to do so. He asked if there were any comments or questions about his updates. Margie McLaughlin, HR, Salvation Army Kroc Center, asked if the Summer Youth Employment Program will continue. Jeff said the State has called for proposals. Leslie Williams, Comptroller, WDB, is in the process of submitting the proposal and we are confident it will be received favorably. He said this year's proposal could potentially serve 40-45 youth based on state allotted funding.

Gregg asked if any other proposals were received regarding the management of the One-Stop. Jeff said the due date for submission is today, March 24th, so there is no knowledge of any other proposals as of yet.

ADJOURNMENT

Bob thanked all members for their participation in the mission of the WDB. He also thanked Frank Cirii and the One-Stop for their vigilance in carrying out the mission. He thanked Jeff and his staff for making sure the mission is on track. He thanked the Camden County Board of Commissioners, especially Commissioner Liaison, Jonathan Young, for his continuing support. Bob said he will be stepping down as Chair at the end of the program year. He noted that he has always felt that organizations such as this need a constant influx of new ideas and energy. He has asked the current Vice Chair, Matt Verney to step up to the Chair position. Bob said his youthful energy will enable the Board to incorporate some new ideas and fresh perspectives. He also nominated Ken Brahl to move into the Vice Chair position. Bob said Ken has been a super member of the Executive Committee and Chair of the Literacy Committee. Bob said he, himself, would be moving over to the Business Service and Outreach Team and continue to serve the WDB. He asked that the full board support these nominations at the next election. Lastly, Bob noted that he added a permanent agenda item to the Executive Committee meetings and that is the simple tag of Diversity. He said Jeff Swartz has done a

phenomenal job at making sure we have a very diverse board. Our committees also share that diversity, and we want to ensure this continues into the future, especially into these transitional times. With that, Bob said, “We want to go out and create the world we want to live in, because we live in the world we create.” He thanked all for attending and for their continued efforts and support. The next Quarterly Board of Trustees meeting will be held via Zoom Conferencing on Wednesday, June 23rd, 2021.

Bob asked for a motion to adjourn the meeting. Matt Verney made the first motion, and Gregg DeBaere made the second motion. By a unanimous vote to the affirmative the motion was carried, and the meeting adjourned at 9:42am.

WDB MISSION STATEMENT, AS STATED ON ALL REGULAR BOARD MEETING MINUTES

To create the BEST customer driven delivery system for employment, training and education-related programs and services by providing strategic management, planning, implementation and evaluation in order to enhance the regions long term economic success for all citizens and organizations.

- *To provide leadership in all workforce issues.*
- *To provide a holistic delivery of services.*
- *To continually improve the quality of services for all customers.*
- *To empower customers to make informed choices and take control of their careers.*
- *To provide and guarantee universal access to employment opportunities.*
- *To provide quality workers for all the region’s employers.*
- *To create partnerships and collaboration in the government, private and non- profit stakeholders.*

Submitted by,

Kathleen Varallo

Administrative Assistant