

ABILITIES COMMITTEE MINUTES (DRAFT)
TUESDAY, NOVEMBER 13, @9:00, 2018 AT WDB OFFICE

ATTENDANCE – ABILITIES COMMITTEE

MEMBERS		14-Nov-18	13-Feb-18	20-Mar-18	10-Apr-18	8-May-18	12-Jun-18	10-Jul-18	4-Aug-18	13-Sep-18	13-Nov-18
Maggio, Jim CHAIR	TFG/Judge Group	X	X	X	X	X	X	X	X	X	X
Abrams, Barbara	Jewish Family & Children Service of Southern NJ		X	X	X	X		X			
Cirii, Frank	Camden County One Stop										X
Cooper-Williams, Dina	Express Scripts					X				X	
Davis, Anthony	Mental Services of Southwestern New Jersey		X								
DeAngelo-Ferebee, Lamont	Ferebee Family Foundation			X							
Deitz, Jeffery	Division of Vocational Rehabilitation Services		X	X							
Donato, Carl	Wawa			X		X					X
Farber, Dan	Birght Lights USA										
Forman, Lois	Bancroft	X	X	X	X	X	X	X	X		
Hale, Dawn	The Arc of Camden County	X			X	X					
Lope, Krista	NJ Division of Vocational and Rehabilitation Services										
Lucas, Angela	Hireability	X	X			X			X		X
Taguwa, Denise	LWD-WDB Coord + Support		X		X	X	X	X	X		X
Veneziani, Jennifer	DVRS								X		
Walker, Dante	Mental Health Association			X	X		X				
Welder, Laura	Jewish Employment and Vocational Services										
Levitt, Alex	WDB Administrative Assistant				X	X			X		
Swartz, Jeffrey S.	WDB Executive Director	X	X	X		X	X	X	X		
Varallo Kathleen	WDB Administrative Assistant	X	X	X	X		X	X	X	X	X
Williams, Leslie	WDB Comptroller										

WELCOME

Jim Maggio, Chair, welcomed attendees and began the meeting with a review of the event. He welcomed Frank Cirii, newly appointed Local Area Operations Director, One-Stop Career Center.

EVENT RECAP

Program Title: Strategies for Workplace Inclusion A Workshop for Human Resource Managers

Date: Tuesday, October 9th 8:30-11:00

Location: Camden County Boathouse, 7050 North Park Drive, Pennsauken, NJ 08109

Jim reported that the workshop for Human Resource Managers, “Strategies for Workplace Inclusion” was held on Tuesday, October 9th 8:30am-11:00am at the Camden County Boathouse, 7050 North Park Drive, Pennsauken, NJ 08109. The venue was great. He said it definitely worked in our favor to host the workshop at that location and we should look to reserve a date for next year as well. The event was well attended and exceeded a targeted market expectation by specifically drawing 46 human resource professionals to attend the event, not including staff and committee members. Lois Forman, represented Bancroft, our major sponsor. She made opening remarks as did Jonathan Young, Freeholder Liaison. The speakers were very informative and we received great feedback from those that attended. Jim thanked Kathleen Varallo, and WDB staff for the behind-the-scenes planning of the event including coordination and requests with the Boathouse, working with the caterer, promotion and preparation of the meeting materials.

Carl Donato, Talent Acquisition Specialist, Wawa, complimented the planning of the event and said the speakers were very informative.

Jim asked the committee for input and ideas that might make the event better in the future

Jim reported that he received approval from Society for Human Resource Management (SHRM) to award participants for two HR Certification Institute® (HRCI®) Credit Hours. They usually request sponsorship of the workshop so they were recognized as sponsors of the event. He is planning to request a meeting with management of the organization to introduce the work of the WDB Abilities Committee and find more ways of working in cooperation with them to gain more attendance and sponsorship of future events. Kathleen Varallo, Administrative Assistant, WDB, presented a letter draft that would be sent out to the participants. The Committee reviewed the letter and suggested some changes. She also presented a picture collage of the event to members and said she sent it out digitally to the committee. The Committee also discussed the idea of sending a survey along with the letter that might give the Committee some ideas for future topics. Kathleen said she would look into online survey platforms.

Frank Cirii suggested that a good future topic might be to provide updates about laws affecting employers when it comes to hiring individuals with disabilities.

Angela Lucas suggested that more could be discussed on the subject of Case Management and how they work with the client and the employer. Many employers are under the impression that case managers may be an interruption to the workplace and they do not understand the benefits.

The Committee discussed several different ideas for topics that could benefit employers and human resource managers. They agreed set 2019 goals at the next meeting.

Kathleen suggested that we look for ways to increase the amount of organizations or supportive services in the exhibit area of the event.

Jim suggested that the committee research more topics of interest to Human Resource Professionals for the next meeting. He thanked the committee for the time and effort they put into planning a great event. Carl asked if a dial in phone number could be made available so committee members could dial in to meeting. Kathleen said that she would provide conference call information along with meeting materials.

NEXT MEETING

The Abilities Committee is scheduled to meet on Tuesday, December 11, 2018 at 9:30am at the WDB office, 1111 Marlkress Road, Suite 101, Cherry Hill, NJ 08003

Submitted by

Kathleen Varallo

Administrative Assistant