



Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Robert Weil, Chair

YOUTH INVESTMENT COUNCIL MEETING MINUTES, WEDNESDAY, OCTOBER 16, 2019

ATTENDANCE

Members		25-Oct-18	20-Dec-18	20-Feb-19	18-Apr-19	20-Jun-19	16-Oct-19
	Bi-monthly meeting dates as 10/17						
Verney, Matthew CHAIR	OceanFirst Bank	X			X	X	X
Arroyo, Rosy	Camden County						
Banks, Evangeline	Juvenile Justice Commission	X	X				X
Barclay, Arthur	Camden County One-Stop						X
Brown, JarDaine	Camden City School District						
Cirii, Frank	CCOSCC Local Area Operations Director	X	X	X	X	X	X
Cooper-Vanderlip, Diana	CPAC						
Davis, Keith	Camden Dream Center Tech. Trng. School			X			
Elmore-Stratton, Corrine	YMCA						
Godorov, Lori	The Work Group	X	X		X	X	
Hewlett, Bryce	Respond, Inc.					X	
Hill, Lauren	Manager, CCCC/Youth1Stop	X	X	X	X	X	X
Jones, Shakirah	CPAC		X	X			
Maguire, Laurie	Camden County Resource Center						
Marshall, Newland	Boys and Girls Club		X				
Martinez, Leydiri	Camden County Technical Schools	X		X			
McKinsey, Denise	Respond Inc.	X	X				
Peterson, Jyi	Youth Counselor, CCOS						
Quattrone, Cathy	Camden County Technical Schools	X		X	X		X
Rhoton, Daniel	Hopeworks						
Riggins, Matthew	Riggins Oil Inc.			X		X	
Scott, Kenneth	Winslow Township High School			X	X		X
Sinclair, Nidia	Camden County One-Stop						X
Stettler, Mark	T & M Associates	X	X			X	
Taguwa, Denise	WFNJ Representative, LWD	X	X		X		
Vasquez, Marisol	Youth Counselor, CCOS						
Waller, Darchelle	Winslow Township High School						
Wardlow Hurley, Rhonda	HACC Youth Build	X		X			
Williams, Jen	Covenant House	X			X		X
Williams, Tasha	Youth Advocate Programs, Inc.						
Swartz, Jeffrey S.	WDB Executive Director	X	X	X		X	X
Primas, Theo	WDB Program Evaluator						
Levitt, Alex	WDB Administrative Assistant		X	X	X	X	X
Williams, Leslie J	WDB Comptroller						
Varallo, Kathleen	WDB Administrative Assistant	X		X	X	X	X

WELCOME

Matthew Verney, Youth Committee Chair, called the meeting to order at 9:00am. He welcomed Arthur Barclay, Para Professional, Camden County One Stop, back to the committee. Jen Williams, Covenant House, joined in to the meeting by conference call.

YOUTH SERVICES UPDATES

Orientations

Dr. Lauren Hill, Manager, Youth One Stop, presented an updated set of numbers from the Workforce Innovation and Opportunity Act (WIOA) flow chart. Since July, 145 youth, ages 16-24, have attended orientation. Of those 145 youth, 58 were seen at appointments and 34 were scheduled to take the CASAS assessment. Since August, Lauren said that the Youth One Stop has been evaluating the scoring results of the CASAS assessment differently. Originally, the assessment combined the reading and math scores to provide an over or under 9th grade performance level. However, after careful review, Lauren concluded that because the math scores are vastly different and not on par with the reading scores, they should be separated. Lauren has requested the testing area, which she also supervises, to disaggregate those two pieces of data for the differences between math scores and reading scores to determine if initial testers need to be re-tested. Thirty-nine individuals have been tested since July 1st.

Workshops

Lauren informed the committee that the number of Personal Development Workshops offered has not change due to the One-Stop changing locations. Six individuals have entered the learning link for remediation towards high school diplomas or training requirements for career training. Five have gone into training with no diplomas earned as of now, but that will happen closer to the end of the year. Six adults, who have gone through the Youth One Stop registration process, were forwarded to the adult unit, as they did not fit the Youth criteria.

Data Entry

Matt asked what system is producing these analytics? Lauren said it's done through the America's One-Stop Operating System (ASOS). Matt continued with questions regarding the data entry for youth customers and wondered what if Jyi Peterson or Marisol Vasquez, One-Stop Youth Counselors, had more one-on-one interaction and have a separate entity enter the data. Lauren responded saying that a certified counselor is a necessity when it comes to data entry. Nidia Sinclair, Director, One-Stop, said the face to face interaction that counselors do with clients is essential for the data entry portion. Lauren said the data entry blended with the counselor interaction is what allows the One-Stop to know what is happening in real time. However, moving forward, there will be further modifications on how the One-Stop staff encounter, engage and enter data. There is a workshop training for this process scheduled for October 30th.

Mentoring

Lauren updated the committee on the mentoring program run through Rowan University and Dr. Stanley Yeldell, Law and Justice Department. The One-Stop has been working on the renewal of the program since May, but a required document submitted was not the most recent version. The discrepancy was handled and the goal is to have newly assigned mentors in place by January 2020. Lauren reiterated the first year of this program was phenomenal and the results were priceless in ways the One-Stop couldn't have anticipated.

GSETA

Lauren mentioned the workshops that were offered at this year's Garden State Employment Training Association (GSETA) conference in Atlantic City. She said the Youth One-Stop team learned valuable information and, moving forward, look to implement what was offered in certain workshops for future clients. Charles Yancy, the success story from March's Quarterly Meeting, was honored with an award at the GSETA conference. Lauren went on to say that Charles' story is what the One-Stop wants as an example to show new clients what can happen after completion of the whole process.

Youth Providers

Lauren updated the committee on youth providers as of the July program year. The Work Group and the Office of Economic Opportunity (OEO) continue to be mainstays as providers, but there is also JEVS Human Services that have 10 slots all based around Science, Technology, Education and Math (STEM). JEVS held important workshops at the GSETA conference which was helpful for the One-Stop staff because it provided access to JEVS' resources and insight on how they can enrich their operations at the One-Stop.

WIOA Title 1 Youth Monitoring Letter

Lauren provided information on the significant presentation of the WIOA Title 1 Youth Monitoring Letter. She said there were 3 findings and 5 areas of concern. One of the concerns was the lack of a work experience program for which Lauren has been hard at work in consultation with Keisha Jefferies, Regional Area Youth Specialist, NJ Department of Labor and Workforce Development, and with leadership of the One-Stop to work on a draft of the program to present/discuss to the committee. The draft would break down the requirements for this program; engage 10 youth at 20 hours a week with a budget estimated at \$37,000. Lauren reiterated the essential need for this program. She explained that youth in the learning link, who are there for remediation, could use this program as a way of income. Kathleen Varallo, Administrative Assistant to the Executive Director, WDB, asked if employers who participated in the 2019 SYEPP (Summer Youth Employment Pilot Program) could be utilized for this work experience program and Lauren responded by stating it is in the proposal. Matt asked how additional employers can be exposed to the One-Stop and some suggestions mentioned were an open house, workshop, and career fair. Jen wondered if any local businesses, such as the Southern New Jersey Chamber, would be willing to hear a presentation showcasing the One-Stop's services.

Financial Literacy

Lauren mentioned the One-Stop will be meeting with Stephanie C. Rizzi, Assistant Vice President, Republic Bank, to establish a new partnership to provide financial literacy. Stephanie is eager to assist with the One-Stop and WDB. Jeff even suggested working with Stephanie towards the Youth Work Experience Program.

Success Story Video

Matt wants Charles Yancy's story to be filmed as a way with marketing to youth customers and as a promotion for the Youth One-Stop. Jeff spoke at length with Kris Kolluri, Chief Executive Officer, Cooper's Ferry Partnership, and how he had agreed to be a part of this process. Lauren sent the information on Charles over to Kris. Matt's goal with this is to use this video on social

media as a way to connect with the youth. Social media is free promotion. This hopefully will lead into the school systems to further help youth find job opportunities after high school.

Lunch and Learn

Another idea brought up by Matt was the idea of a Youth Task Force comprised of youth who have gone through the Youth One-Stop process as well as in school youth that would express interest. Lauren stated the closest the One-Stop has had to this concept is the 2 lunch and learns that have been held. Nidia felt that the added layer of asking about the experience these youth have gone through at the one-stop will be beneficial to the lunch and learns. The next lunch and learn is scheduled for November 13th. Lauren concluded by reiterating the lunch and learns are essential for 2 main reasons; connection with youth still in the pipeline of the One-Stop and follow up from those youth, as that would fill the WIOA requirement.

YOUTH COMMITTEE UPDATES

- There were no new committee updates at his meeting.

NEXT MEETING

The next meeting is scheduled for Thursday, December 19, 2019 at 9:00am, at the Camden County One Stop, 101 Woodcrest Rd, Suite.127, Cherry Hill, NJ 08003.

Submitted by, Alex Levitt, Administrative Assistant, WDB.